TỔNG CÔNG TY IDICO - CTCP **IDICO CORPRORATION - JSC**	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM** **Độc lập - Tự do - Hạnh phúc**
Số/No: 415 /TCT - BTC V/v: công bố thông tin Biên Bản, Nghị quyết ĐHĐCĐ thường niên năm 2025 của IDICO *Ref: Disclosure of the Minutes and the Resolution of the 2025 Annual General Meeting of Shareholders of IDICO*	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness** *TP. HCM, ngày 25 tháng 4 năm 2025* *HCM City, ... April 25th, 2025*

Kính gửi/To: **Sở Giao dịch Chứng khoán Hà Nội/*Hanoi Stock Exchange***

Công ty/Company: Tổng công ty IDICO - CTCP / IDICO Corporation – JSC

Mã chứng khoán/Stock symbol: IDC

Trụ sở chính/Head office: 151A, Nguyễn Đình Chiểu, Phường Võ Thị Sáu, Quận 3, TP.HCM / 151A Nguyen Dinh Chieu, Vo Thi Sau Ward, District 3, Ho Chi Minh City

Điện thoại/Phone: 0283.8438883 Fax: 0283.9312705

Người thực hiện công bố thông tin/ Person disclosing information: Ông/Mr. Nguyễn Việt Tuấn

Chức vụ/Position: Phó Tổng giám đốc / *Deputy General Director*

Loại thông tin công bố/ *Information Disclosure Type*:

☒ 24h; ☐ 72h; ☐ Yêu cầu; ☒ Bất thường; ☐ Định kỳ

☒ *24 hours*; ☐ *72 hours*; ☐ *On demand*; ☒ *Irregular*; ☐ *Periodic*

Nội dung thông tin công bố/ *Content of information disclosured*:

Thực hiện quy định tại điểm b, Khoản 3, Điều 10 Thông tư số 96/2020/TT-BTC ngày 16/11/2020 của Bộ Tài chính hướng dẫn công bố thông tin trên thị trường chứng khoán, Tổng công ty IDICO - CTCP thực hiện công bố thông tin như sau:

Implementing the provisions of point b, clause 3, Article 10 of Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding information disclosure on the securities market, IDICO Corporation - Joint Stock Company discloses information as follows:

Biên bản và Nghị quyết Đại hội đồng cổ đông thường niên năm 2025 của Tổng công ty IDICO - CTCP.

Minutes and Resolution of the 2025 Annual General Meeting of Shareholders of IDICO Corporation - JSC.

Toàn bộ nội dung thông tin nêu trên được công bố trên trang thông tin điện tử của Tổng công ty IDICO - CTCP vào ngày 25/04/2025 tại đường dẫn: http://www.idico.com.vn, mục "Quan hệ nhà đầu tư".

All the above information has been disclosed on April 25th, 2025, on the Company's website at: http://www.idico.com.vn, "Investor Relations" section.

Chúng tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung thông tin đã công bố.

We declare that all information provided in this paper is true we shall be legally responsible for any mispresentation.

Nơi nhận/Recipients:
- Như trên/*As stated above*;
- Website IDICO/*IDICO website*;
- Lưu: HC, NS/Archive: Administrative dept, HR Dept.

NGƯỜI THỰC HIỆN CÔNG BỐ THÔNG TIN
PHÓ TỔNG GIÁM ĐỐC
INFORMATION DISCLOSURE REPRESENTATIVE
N/DEPUTY GENERAL DIRECTOR

M.S.D.N: 0302177966-C.T.C.P
TỔNG CÔNG TY IDICO - CTCP
THÀNH PHỐ HỒ CHÍ MINH

NGUYỄN VIỆT TUẤN

TỔNG CÔNG TY IDICO - CTCP
Tầng 32 - Tòa nhà Pearl Plaza - 561A Điện Biên Phủ, Phường 25, Quận Bình Thạnh, TP. HCM
ĐT: (+84) 28 3843 8883 - 28 3935 1901 Fax: (+84) 28 3931 2705
www.idico.com.vn | headoffice@idico.com.vn

IDICO CORPORATION – JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh city, April 25, 2025

MINUTES OF MEETING
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF IDICO CORPORATION - JSC

- Name of company: IDICO Corporation – JSC ("IDICO")

- Stock symbol: **IDC**

- Address of headoffice: 151A Nguyen Dinh Chieu Street, Vo Thi Sau Ward, District 3, Ho Chi Minh City.

- Telephone: (028) 3843 8883 Fax: 0283. 9312705

- Business registration number: 0302177966 issued by the Business Registration Office - Department of Planning and Investment of Ho Chi Minh City on June 30, 2010, changed for the 7th time on August 11, 2022.

- Meeting start time: 08:30 April 25, 2025.

- Form of organization of Annual General Meeting of Shareholders ("AGM"): Online meeting.

- Meeting location: IDICO Corporation Office - JSC, 32nd Floor, Pearl Plaza Building, 561A Dien Bien Phu, Ward 25, Binh Thanh District, HCM City.

- Participants:

+ Board Members

(1). Ms. Nguyen Thi Nhu Mai: Chairwoman of the Board of Directors;

(2). Mr. Dang Chinh Trung: Member of the Board of Directors;

(3). Mr. Ton That Anh Tuan: Independent member of the Board of Directors, Chairman of the Inspection Committee;

(4). Ms. Tran Thuy Giang: Member of the Board of Directors, Member of the Inspection Committee;

(5). Mr. Nguyen Viet Tuan: Member of the Board of Directors

+ Board of Executive Directors of the Corporation

+ Guests attending the AGM

- Shareholders and authorized representatives of shareholders of IDICO Corporation - *JSC (at the time of closing the shareholder list on March 24, 2025).*

PART I: INTRODUCTION OPENING OF THE MEETING

1. Report on checking the qualifications of shareholders attending the meeting:

- Reporter: Ms. Nguyen Thi Thanh Huyen

– Position: Director of Internal Audit Department - Head of Delegate Qualification Examination Committee.

- Report content:

- Total number of invited shareholders: All shareholders whose names are on the shareholder list as of March 24, 2025, owning 329,999,929 voting shares of IDICO Corporation - JSC.
- Shareholders attending the Meeting: 54 shareholders and shareholder representatives, owning and representing ownership of 189,186,311 voting shares, accounting for 57.3292% of the total number of voting shares of the Company.

According to the Law on Enterprises and the Company's Charter, the 2025 Annual General Meeting of Shareholders of IDICO Corporation - JSC is eligible to hold the Annual General Meeting.

2. Approval of the list of the Presidium:

- Ms. **Nguyen Thi Nhu Mai**: Chairwoman of the Board of Directors - Chairwoman of the AGM

- Mr. **Dang Chinh Trung**: Member of the Board of Directors, General Director

The Presidium personnel was unanimously approved by the AGM with 100% of the total votes of shareholders attending and voting at the AGM and accounting for 95.8445% of the total votes of shareholders attending the AGM.

3. The Chair of the AGM introduced the Secretariat:

- Mr. Vo Tan Dung: Deputy Director of Project Management Department

- Mr. Nguyen Van Vu: Secretary of the Board of Directors

4. Approval of the list of the Ballot Counting Committee:

- Mr. Nguyen Thi Thanh Huyen (Internal Audit Department): Head of the Committee

- Ms. Tran Ngoc Sang (Finance & Accounting Department): Member.

- Mr. Vu Anh Luan (Customer Service Department): Member.

- Mr. Huynh Trung Hieu (Human Resources & Administration Department) Member.

The Vote Counting Committee was unanimously approved by the AGM with 100% of the total votes of shareholders attending and voting at the AGM and accounting for 95.8445% of the total votes of shareholders attending the AGM.

5. Ms. Nguyen Thi Tuyet Ly on behalf of the Presidium approved the AGM Agenda

- Report on production, business and investment results in 2024 and Production, business and investment plan in 2025;

- Report on the Board of Directors' performance in 2024, the Action plan for 2025;

- Report of the Audit Committee of IDICO Corporation - JSC at the 2025 Annual General Meeting of Shareholders;

- Proposal on the 2024 separate and consolidated financial statements for 2024.

- Proposal on the business and investment plan for 2025;

- Proposal on the profit distribution for 2024 and the profit distribution plan for 2025;

- Proposal on the total remuneration and bonuses for the Board of Directors in 2024 and the remuneration and bonus plan for 2025;

- Submission to select the Auditing Unit for the 2025 Financial Statements;

- Submission to Approval of the Plan to issue shares to pay dividends for 2024;

- Submission to supplement business lines and amend the Charter.

The AGM program was unanimously approved by the AGM with 100% of the total votes of shareholders attending and voting at the AGM and accounting for 95.8445% of the total votes of shareholders attending at the AGM.

6. Ms. Nguyen Thi Tuyet Ly on behalf of the Presidium approved the working regulations at the AGM

The working regulations of the AGM were unanimously approved by the AGM with a rate of 100% calculated on the total number of votes of shareholders attending and voting at the AGM and accounting for 95.8445% calculated on the total number of votes of shareholders attending the AGM.

PART II: CONFERENCE CONTENT

A. AGM LISTENS TO PRESENT REPORTS

Content 01: Report on production, business and investment results in 2024 and Production, business and investment plan in 2025

Presenter: Mr. Phan Van Chinh – Deputy General Director

Content 02: Report on Board of Directors' performance in 2024, the Action plan for 2025

Presenter: Ms. Tran Thuy Giang: Member of the Board of Directors

Content 03: Report of the Audit Committee of IDICO Corporation - JSC at the 2025 Annual General Meeting of Shareholders

Presenter: Mr. Ton That Anh Tuan: Independent member of the Board of Directors, Chairman of the Audit Committee

B. AGM LISTENS TO PRESENTATIONS OF THE PRESENTATIONS

Content 04: Proposal on the 2024 separate and consolidated financial statements

Presenter: Mr. Do Chi Linh - Director of Finance and Accounting Department

Content 05: Proposal on the production, business and investment plan for 2025

Presenter: Mr. Do Chi Linh - Director of Finance and Accounting Department

Content 06: Proposal on the profit distribution for 2024 and profit distribution plan for 2025

Presenter: Mr. Do Chi Linh - Director of Finance and Accounting Department

Content 07: Proposal on the total remuneration and bonuses for the Board of Directors in 2024 and the remuneration and bonuses plan for 2025

Presenter: Mr. Do Chi Linh - Director of Finance and Accounting Department

Content 08: Proposal on the selection of an Auditing Company for the 2025 Financial Statements of IDICO Corporation - JSC

Presenter: Mr. Do Chi Linh - Director of Finance and Accounting Department

Content 09: Proposal on the plan to issue shares to pay dividends for 2024

Presenter: Mr. Do Chi Linh - Director of Finance and Accounting Department

Content 10: Proposal on the supplement business lines and amend the Charter

Presenter: Ms. Le Thuy Trang - Deputy Manager of Legal Department

PART III: SHAREHOLDERS' COMMENTS

Discussion at the General Meeting: The Presidium invites Shareholders to give their opinions on the reports and Proposals at the General Meeting. Shareholders' opinions:

1. The General Meeting of Shareholders of IDICO Corporation has received the following shareholders' opinions: The General Meeting of Shareholders of IDICO Corporation received opinions from shareholders, including 13 individuals Bui Thi Bich Van, Bui Thi Bich Lan, Dinh Thi Thuy, Pham Duy Quang, Bui Thi Huong Lan, Vu Ngoc Dan Thanh, Pham The Truong, Nguyen Tan Phong, Le Van Kha, Nguyen Manh Cong, Vo Thi Luong, Duong

Duc Duy, Nguyen Van Hieu and 4 organizations: Mirea Asset Vietnam Growth Stock Investment Fund, Bach Viet Production and Trading Company Limited, Hung Thinh Vinacapital Stock Investment Fund, Selected Vietnam Stock Investment Fund.

2. Shareholders attending the Meeting have opinions on the following groups of issues:

- Regarding production and business activities:

+ Industrial Parks: How does the Board of Directors assess the demand for industrial park land lease in Vietnam in general and IDICO's industrial parks in particular in 2025 in the current unstable geopolitical context; The ability to complete the land lease plan and profit plan; IDICO's assessment of the impact of the merger of provinces and cities on industrial park land lease activities; IDICO's land lease price adjustment plan in 2025 and price movements in the coming time; The investment plan for industrial park projects in 2025 is very big with value over 5 trillion VND, what is the expected capital source to invest in these projects; Currently, the market is not favorable, so will the development plan for Tien Giang and Vinh Quang industrial parks change or not? What is the total value of Vietcombank's loans to invest in Vinh Quang industrial park and what is the actual total investment value? Level of customer interest and how many hectares has IDICO leased in which industrial parks in Q1/2025; Regarding the impact of tariffs, can the board of directors comment on the country, industry, and sector of investors in IDICO's customer list and how significant the impact is on these investors; With a 46% tax scenario, how many hectares of land will IDICO lease and the basis for implementing the sales plan; Why does IDICO invest in ready-built factories and warehouses for lease in industrial parks, while other investors are also promoting investment in factories and warehouses but market demand is somewhat slow, does this affect IDICO's business plan?

+ Housing and urban areas: IDC's assessment of the impact of the merger of provinces and cities on civil real estate business activities; What is IDICO's business plan for the civil real estate sector in the upcoming time?

+ Other areas of operation: How will the US tax on Vietnam affect IDICO's business results; IDICO has a large amount of cash, so does IDICO plan to invest more to optimize cash flow; Does IDICO plan to increase focus on other areas to prevent tariff risks, and if so, which areas?

- Regarding IDC stock information: Does the Board of Directors plan to keep the cash dividend at the current level of 30-40% or will it be adjusted depending on investment needs; Does IDC plan to issue shares to existing shareholders? Does IDC adjust the cash dividend to a lower level than previous year? Is it expected to be transferred to HOSE in 2025, because the plan to transfer was set many years ago? Shares price have fallen sharply in recent times, how does the Board of Directors handle this and will they buy back shares to accompany investors?

There are also other shareholders with similar questions as above.

The Presidium has received and explained each opinion of the Shareholders and proposed specific solutions in the coming time with the aim of improving governance efficiency, ensuring transparency for the sustainable development of IDICO.

PART IV. SHAREHOLDERS' VOTING

At 10:58 AM, shareholders attending the AGM: 80 shareholders and shareholders' representatives, owning and representing ownership of **214,855,143** voting rights, accounting for **65.1076** % of the total number of voting rights of the Company.

The AGM listened to presentations and voted via online voting on the following contents:

Content 1: Report on production, business, investment results in 2024 and Production, business and investment plan in 2025

1.1. Results of implementing business and investment plan targets in 2024:

- Parent company, IDICO Corporation - JSC:

Unit: Billion VND

No.	Main indicators	2024 Plan	2024 Actual	2024 Actual/ 2024 Plan
1	Total revenue and income	**3,140**	**3,481**	111%
2	Profit before tax	**1,770**	**1,992**	113%
3	Investment value	**987,64**	**541,41**	55%

- Consolidation, IDICO Corporation - JSC:

Unit: Billion VND

No.	Main indicators	2024 Plan	2024 Actual	2024 Actual/ 2024 Plan
1	Total revenue and income	**8,466**	**9,048**	107%
2	Profit before tax	**2,502**	**2,993**	120%
3	Investment value	**3,134.33**	**1,154.74**	37%

1.2. Business and investment plan for 2025:

Unit: Billion VND

No.	Main indicators	2024 Actual	2025 Plan	2025 Plan/ 2024 Actual
1	Total consolidated revenue	**9,048**	**8,918**	**99%**
	In which: Parent company	*3,481*	*3,209*	*92%*
2	Consolidated profit before tax	**2,993**	**2,596**	87%
	In which: Parent company	*1,992*	*1,776*	*89%*
3	Consolidated investment value	**1,154.74**	**6,968.22**	603%
	In which: Parent company	*541,41*	*1,496.96*	*276%*

➢ Voting results:

Number of votes in favor: 63	- Number of shares: **207,450,622**	- Percentage: **99.9795%** on total number of votes of attendees attended and voted, and account for: **96.5537%** on total number of votes of attendees attended.
Number of votes against: 0	- Number of shares: 0	- Percentage: 0% on total number of votes of attendees attended and voted, and account for: 0% on total number of votes of attendees attended.
Number of abstentions: 1	- Number of shares: **42,500**	- Percentage: **0.0205%** on total number of votes of attendees attended and voted, and account for: **0.0198%** on total number of votes of attendees attended.
Invalid ballot number: 0	- Number of shares: 0	- Percentage: 0% on total number of votes of attendees attended and voted, and account for: 0% on total number of votes of attendees attended.

Thus, Content 1 was approved.

Content 2: Report on Board of Directors' performance in 2024, the Action plan for 2025

➢ Voting results:

Number of votes in favor: 63	- Number of shares: **207,450,622**	- Percentage: **99.9795%** on total number of votes of attendees attended and voted, and account for: **96.5537%** on total number of votes of attendees attended.
Number of votes against: 0	- Number of shares: 0	- Percentage: 0% on total number of votes of attendees attended and

		voted, and account for: 0% on total number of votes of attendees attended.
Number of abstentions: 1	- Number of shares: **42,500**	- Percentage: **0.0205%** on total number of votes of attendees attended and voted, and account for: **0.0198%** on total number of votes of attendees attended.
Invalid ballot number: 0	- Number of shares: 0	- Percentage: 0% on total number of votes of attendees attended and voted, and account for: 0% on total number of votes of attendees attended.

Thus, Content 2 was approved.

Content 3: Report of the Audit Committee of IDICO Corporation - JSC at the 2025 Annual General Meeting of Shareholders

➢ Voting results:

Number of votes in favor: 63	- Number of shares: **207,450,622**	- Percentage: **99.9795%** on total number of votes of attendees attended and voted, and account for: **96.5537%** on total number of votes of attendees attended.
Number of votes against: 0	- Number of shares: 0	- Percentage: 0% on total number of votes of attendees attended and voted, and account for: 0% on total number of votes of attendees attended.
Number of abstentions: 1	- Number of shares: **42,500**	- Percentage: **0.0205%** on total number of votes of attendees attended and voted, and account for: **0.0198%** on total number of votes of attendees attended.
Invalid ballot number: 0	- Number of shares: 0	- Percentage: 0% on total number of votes of attendees attended and voted, and account for: 0% on total number of votes of attendees attended.

Thus, Content 3 was approved.

Content 4: Proposal on the 2024 Separate and Consolidated Financial Statements, attached to the Statement No. 322/TTr-HĐQT dated 03/4/2025

➢ Voting results:

Number of votes in favor: 62	- Number of shares: **207,163,722**	- Percentage: **99.8412%** on total number of votes of attendees

		attended and voted, and account for: **96.4202%** on total number of votes of attendees attended.
Number of votes against: 1	- Number of shares: **286,900**	- Percentage: **0.1383%** on total number of votes of attendees attended and voted, and account for: **0.1335%** on total number of votes of attendees attended.
Number of abstentions: 1	- Number of shares: **42,500**	- Percentage: **0.0205%** on total number of votes of attendees attended and voted, and account for: **0.0198%** on total number of votes of attendees attended.
Invalid ballot number: 0	- Number of shares: 0	- Percentage: 0% on total number of votes of attendees attended and voted, and account for: 0% on total number of votes of attendees attended.

Thus, Content 4 was approved.

Content 5: Proposal on the production, business and investment plan in 2025, attached to Submission No. 323/TTr-HĐQT dated 03/4/2025

➢ Voting results:

Number of votes in favor: 61	- Number of shares: **207,416,176**	- Percentage: **99.9629%** on total number of votes of attendees attended and voted, and account for: **96.5377%** on total number of votes of attendees attended.
Number of votes against: 2	- Number of shares: **34,446**	- Percentage: **0.0166%** on total number of votes of attendees attended and voted, and account for: **0.0160%** on total number of votes of attendees attended.
Number of abstentions: 1	- Number of shares: **42,500**	- Percentage: **0.0205%** on total number of votes of attendees attended and voted, and account for: **0.0198%** on total number of votes of attendees attended.
Invalid ballot number: 0	- Number of shares: 0	- Percentage: 0% on total number of votes of attendees attended and voted, and account for: 0% on total number of votes of attendees attended.

Thus, Content 5 was approved.

Content 6: Proposal on the Profit Distribution for 2024 and Profit Distribution Plan for 2025, attached to the Proposal No. 377/TTr-HĐQT dated 15/4/2025

➢ Voting results:

Number of votes in favor: 62	- Number of shares: **204,250,622**	- Percentage: **98.4373%** on total number of votes of attendees attended and voted, and account for: **95.0643%** on total number of votes of attendees attended.
Number of votes against: 1	- Number of shares: **3,200,000**	- Percentage: **1.5422%** on total number of votes of attendees attended and voted, and account for: **1.4894%** on total number of votes of attendees attended.
Number of abstentions: 1	- Number of shares: **42,500**	- Percentage: **0.0205%** on total number of votes of attendees attended and voted, and account for: **0.0198%** on total number of votes of attendees attended.
Invalid ballot number: 0	- Number of shares: 0	- Percentage: 0% on total number of votes of attendees attended and voted, and account for: 0% on total number of votes of attendees attended.

Thus, Content 6 was approved.

Content 7: Proposal on the total remuneration and bonuses for the Board of Directors in 2024 and the remuneration and bonuses plan for 2025, attached to Proposal No. 325/TTr-HĐQT dated 03/4/2025

➢ Voting results:

Number of votes in favor: 63	- Number of shares: **207,450,622**	- Percentage: **99.9795%** on total number of votes of attendees attended and voted, and account for: **96.5537%** on total number of votes of attendees attended.
Number of votes against: 0	- Number of shares: 0	- Percentage: 0% on total number of votes of attendees attended and voted, and account for: 0% on total number of votes of attendees attended.
Number of abstentions: 1	- Number of shares: **42,500**	- Percentage: **0.0205%** on total number of votes of attendees attended and voted, and account for: **0.0198%** on total number of votes of attendees attended.

Invalid ballot number: 0	- Number of shares: 0	- Percentage: 0% on total number of votes of attendees attended and voted, and account for: 0% on total number of votes of attendees attended.

Thus, Content 7 was approved.

Content 8: Proposal on the selection of an Auditing Company for the 2025 Financial Statements of IDICO Corporation - JSC, attached to Proposal No. 326/TTr-HĐQT dated 03/4/2025

➢ Voting results:

Number of votes in favor: 59	- Number of shares: **204,418,772**	- Percentage: **98.5183%** on total number of votes of attendees attended and voted, and account for: **95.1426%** on total number of votes of attendees attended.
Number of votes against: 0	- Number of shares: 0	- Percentage: 0% on total number of votes of attendees attended and voted, and account for: 0% on total number of votes of attendees attended.
Number of abstentions: 5	- Number of shares: **3,074,350**	- Percentage: **1.4817%** on total number of votes of attendees attended and voted, and account for: **1.4309%** on total number of votes of attendees attended.
Invalid ballot number: 0	- Number of shares: 0	- Percentage: 0% on total number of votes of attendees attended and voted, and account for: 0% on total number of votes of attendees attended.

Thus, Content 8 was approved.

Content 9: Proposal on the plan to issue shares to pay dividends in 2024, attached to Proposal No. 327/TTr-HĐQT dated 03/4/2025

➢ Voting results:

Number of votes in favor: 62	- Number of shares: **204,250,622**	- Percentage: **98.4373%** on total number of votes of attendees attended and voted, and account for: **95.0643%** on total number of votes of attendees attended.
Number of votes against: 1	- Number of shares: **3,200,000**	- Percentage: **1.5422%** on total number of votes of attendees attended and voted, and account

		for: **1.4894%** on total number of votes of attendees attended.
Number of abstentions: 1	- Number of shares: **42,500**	- Percentage: **0.0205%** on total number of votes of attendees attended and voted, and account for: **0.0198%** on total number of votes of attendees attended.
Invalid ballot number: 0	- Number of shares: 0	- Percentage: 0% on total number of votes of attendees attended and voted, and account for: 0% on total number of votes of attendees attended.

Thus, Content 9 was approved.

Content 10: Proposal on the supplement of business lines and amendment to the Charter, attached to Proposal No. 392/TTr-HĐQT dated 22/4/2025

➢ Voting results:

Number of votes in favor: 62	- Number of shares: **206,714,804**	- Percentage: **99.6249%** on total number of votes of attendees attended and voted, and account for: **96.2112%** on total number of votes of attendees attended.
Number of votes against: 0	- Number of shares: 0	- Percentage: 0% on total number of votes of attendees attended and voted, and account for: 0% on total number of votes of attendees attended.
Number of abstentions: 2	- Number of shares: **778,318**	- Percentage: **0.3751%** on total number of votes of attendees attended and voted, and account for: **0.3623%** on total number of votes of attendees attended.
Invalid ballot number: 0	- Number of shares: 0	- Percentage: 0% on total number of votes of attendees attended and voted, and account for: 0% on total number of votes of attendees attended.

Thus, Content 10 was approved.

PART V. APPROVAL OF MEETING MINUTES

The Annual General Meeting voted and unanimously approved the full text of the Minutes of the 2025 Annual General Meeting of Shareholders of IDICO Corporation - JSC with 208,343,522 votes in favor, reaching 100% of the total number of voting shares of the Shareholders attending and voting at the Annual General Meeting.

The meeting ends at 12:00 PM on the same day

The minutes of the 2025 Annual General Meeting of Shareholders of IDICO Corporation - JSC will be made in writing and published in full on the website of IDICO Corporation - JSC (***www.idico.com.vn***) to notify all Shareholders in accordance with the provisions of the Law.

SECRETARY	**CHAIRWOMAN OF THE AGM**
1. Mr Vo Tan Dung:	
2. Mr Nguyen Van Vu:	**Nguyen Thi Nhu Mai**

IDICO CORPORATION – JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh city, April 25, 2025

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
IDICO CORPORATION - JSC

Pursuant to Enterprise Law No. 59/2020/QH14 and implementing documents;

Pursuant to Securities Law No. 54/2019/QH14 and implementing documents;

Pursuant to the Charter of IDICO Corporation - JSC approved by the General Meeting of Shareholders on April 26, 2024;

Pursuant to the documents of the 2025 Annual General Meeting of Shareholders of IDICO Corporation - JSC;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of IDICO Corporation - JSC, which were unanimously approved by the General Meeting, with the number of votes in favor being 100% of the total number of votes of all Shareholders and authorized representatives attending and voting at the General Meeting.

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF IDICO CORPORATION - JSC

RESOLUTION

Article 1: The 2025 Annual General Meeting of Shareholders ("AGM") of IDICO Corporation-JSC ("IDICO" or "Corporation") unanimously votes to approve the contents presented at the Meeting:

1. Approval of the report on business, investment results in 2024 and business, investment plan for 2025 of IDICO Corporation - JSC:

1.1. Results of implementing business and investment plan targets in 2024:

- Parent company, IDICO Corporation - JSC:

Unit: Billion VND

No.	Main indicators	2024 Plan	2024 Actual	2024 Actual/ 2024 Plan
1	Total revenue and income	**3,140**	**3,481**	111%

No.	Main indicators	2024 Plan	2024 Actual	2024 Actual/ 2024 Plan
2	Profit before tax	**1,770**	**1,992**	113%
3	Investment value	**987,64**	**541.41**	55%

- Consolidation, IDICO Corporation - JSC:

Unit: Billion VND

No.	Main indicators	2024 Plan	2024 Actual	2024 Actual/ 2024 Plan
1	Total revenue and income	**8,466**	**9,048**	107%
2	Profit before tax	**2,502**	**2,993**	120%
3	Investment value	**3,134.33**	**1,154.74**	37%

1.2. Business and investment plan for 2025:

Unit: Billion VND

No.	Main indicators	2024 Actual	2025 Plan	2025 Plan/ 2024 Actual
1	Total consolidated revenue	**9,048**	**8,918**	**99%**
	In which: Parent company	*3,481*	*3,209*	*92%*
2	Consolidated profit before tax	**2,993**	**2,596**	87%
	In which: Parent company	*1,992*	*1,776*	*89%*
3	Consolidated investment value	**1,154.74**	**6,968.22**	603%
	In which: Parent company	*541.41*	*1,496.96*	*276%*

2. Approval of the report on Board of Directors' Performance in 2024 and 2025 Action Plan.

3. Approval of the Report of the Audit Committee of IDICO Corporation - JSC at the 2025 Annual General Meeting of Shareholders.

4. Approval of the financial statements for 2024 of IDICO Corporation - JSC audited by Ernst & Young Vietnam Ltd.

Please see the Audited Financial Statement that has been announced and posted on the Corporation's website at: https://https://idico.com.vn/vi/quan-he-co-dong/dai-hoi-co-dong.

5. Approval of the business, investment plan for 2025 of IDICO Corporation - JSC:

Unit: Billion VND

No.	Main indicators	2024 Actual	2025 Plan	2025 Plan/ 2024 Actual
1	**Total consolidated revenue**	**9,048**	**8,918**	**99%**
	Of which: Parent company	*3,481*	*3,209*	*92%*
2	**Consolidated profit before tax**	**2,993**	**2,596**	**87%**
	Of which: Parent company	*1,992*	*1,776*	*89%*
3	**Consolidated investment value**	**1,155**	**6,968**	**603%**
	Of which: Parent Company	*541*	*1,497*	*276%*

6. Approval of the profit distribution for 2024 and the profit distribution plan for 2025:

6.1. Profit Distribution for 2024:

Unit: VND

No.	Indicators	Amount (VND)
I	**Undistributed earnings**	**1,659,041,585,731**
	By the end of prior year (2023)	0
	Current year	1,659,041,585,731
II	**Profit distribution for 2024**	
1	**Fund allocation**	**0**
	Bonus and welfare fund	0
	BOD remuneration	0
2	**Dividend payment 2024 (50%/Charter capital)**	**1,649,999,645,000**
	In cash (35%/Charter capital)	1,154,999,751,500
	Already paid (20%/Charter capital)	*659,999,858,000*
	To be paid (15%/Charter capital)	*494,999,893,500*
	In shares (15%/Charter capital)	494,999,893,500
III	**Undistributed earnings balance**	**9,041,940,731**

(Source: Audited Separate Financial Statements for 2024)

6.2. Profit distribution plan 2025:

- Dividend payment: 35%/Charter capital (from Net profit after tax 2025).
- Allocation plan for Bonus and welfare fund: 1%/Net profit after tax.
- Allocation plan for BOD remuneration: 2,000,000,000 VND.

7. Approval of the total remuneration and bonuses for the Board of Directors of IDICO Corporation - JSC in 2024 and the remuneration and bonuses plan for the Board of Directors in 2025.

7.1. The total remuneration, bonuses for the Board of Directors in 2024 is: **5,990,528,333 VND** (99.8% of the 2024 plan).

7.2. The plan for the total remuneration and bonuses for the Board of Directors in 2025 is: **7,310,000,000 VND**.

The remuneration for each member shall be decided by the Board of Directors based on the basis of unanimity.

7.3. Members of the Board of Directors shall be reimbursed for meal, accommodation, travel and other reasonable expenses in the course of performing their assigned duties.

8. Agree on the Plan for selecting an independent auditing company (based on the list of auditing companies and practicing auditors approved to audit public interest entities in the securities sector, most updated according to the announcement of the Ministry of Finance) with a reputable track record, its audit fees should be appropriate to the quality and scope of the audit for IDICO Corporation - JSC's 2025 financial statements, as follows:

8.1. List of auditing companies:

- PWC (Vietnam) Limited (Business Registration No.: 0100157406)

Address: No. 29, Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City.

- Ernst & Young Vietnam Limited (Business Registration No.: 0300811802)

Address: No. 2, Hai Trieu Street, Ben Nghe Ward, District 1, Ho Chi Minh City.

- KPMG Limited (Business Registration No.: 0100112042)

Address: 46th Floor, Keangnam Hanoi Landmark Tower, Lot E6, Pham Hung Street, Cau Giay New Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi City.

- Deloitte Vietnam Limited Audit Co., Ltd (Business Registration No.: 0100112500)

Address: 15th Floor, Vinaconex Building, No. 34 Lang Ha Street, Lang Ha Ward, Dong Da District, Hanoi City.

8.2. The General Meeting of Shareholders assigns the Board of Directors of IDICO Corporation - JSC to decide on selecting an auditing company from the above list to conduct the audit and assigns the General Director of IDICO Corporation - JSC to sign a contract with the selected auditing company.

9. Approval of the Plan to issue shares to pay dividends for 2024 with details as below.

9.1 Share issuance plan

- Stock name : IDICO Corporation – JSC's share
- Stock symbol : IDC
- Stock type : Ordinary shares
- Par value of share : VND 10,000 / share
- Current charter capital : VND 3,299,999,290,000
- Number of shares issued : 329,999,929 shares

Of which:

+ Number of outstanding shares: 329,999,929 shares

+ Number of treasury shares: 0 share

- Estimated number of issuing shares: 49,499,989 shares
- Total value of issuing shares at par value: VND 494,999,890,000
- Purpose of the share issuance: Issuance of shares to pay dividends for 2024
- Beneficiary: Existing shareholders of IDICO Corporation - JSC whose names are on the shareholder list at the record date for exercising their dividend rights. The record date is authorized by the General Meeting of Shareholders to be decided by the Board of Directors.
- Issuance ratio (Estimated number of issuing shares/ Total number of outstanding shares): 15%
- Rights exercise ratio: 100:15. Shareholder who owns 01 share shall have 01 right to receive stock dividends, and for every 100 rights, 15 newly issued ordinary shares will be received.
- Fund for share issuance: Undistributed after-tax profit. The value of undistributed after-tax profit is determined based on the audited separate financial statements for 2024 of IDICO Corporation - JSC.
- Estimated time for issuance: After the General Meeting of Shareholders votes to approve and after the State Securities Commission of Vietnam notifies of receipt of full issuance report documents, expected from the second quarter of 2025. The General Meeting of Shareholders authorizes the Board of Directors to choose an appropriate issuance time to ensure the rights of shareholders and in accordance with the provisions of law.

- Plan for handling fractional shares and odd shares: The quantity of additional shares issued will be rounded down to the nearest unit, and decimal (if any) will be rejected.

*Example: Shareholder A owns 132 shares at the shareholder record date. With a rights exercise ratio of 20:03, shareholder A is entitled to receive (132/20*3 = 19.8), 19 new shares. According to the above calculation principle, shareholder A shall receive 19 new shares. The decimal part of 0.80 shares will be rejected.)*

- Approval on the supplementary securities registration and supplementary securities listing of the supplementary issued shares with the Vietnam Securities Depository and Clearing Corporation (VSDC) and the Hanoi Stock Exchange (or the Ho Chi Minh City Stock Exchange in case IDICO Corporation - JSC transfers its listing to HOSE).

- Approval on the amendment and supplement to the Charter (increase charter capital, shares, stocks) and procedures for adjusting the Company's Business Registration Certificate at the competent State agency after receiving the Official Letter from the State Securities Commission receiving the Report on issuance results in accordance with the provisions of law.

9.2 Authorization:

The General Meeting of Shareholders approves the authorization and assigns the Board of Directors and the legal representative to decide on all matters related to the issuance of shares to pay dividends, specifically:

- Proactively prepare and explain the application for permission to issue securities to the State Securities Commission and other competent authorities. At the same time, proactively adjust the issuance plan and other relevant documents as required by the State Securities Commission and other competent authorities.

- Select the closing date of the shareholder list to implement the above issuance plan.

- Proactively prepare a plan to ensure the foreign investor ownership ratio is in accordance with the provisions of law.

- Implement the following contents after receiving official letter from the State Securities Commission on receiving the Report on issuance results:

+ Carry out procedures and work to register supplementary securities at the Vietnam Securities Depository and Clearing Corporation (VSDC) and list supplementary securities at the Hanoi Stock Exchange (or Ho Chi Minh City Stock Exchange in case IDICO Corporation - JSC transfers its listing to HOSE).

+ Carry out procedures to change the business registration content of IDICO Corporation - JSC related to change in charter capital according to the actual results of the issuance with the competent state authority after receiving the official letter from the State Securities Commission receiving the Report on issuance results in accordance with the provisions of law.

+ Amend the provisions related to charter capital, shares, and stocks in the Charter of IDICO Corporation - JSC.

- Depending on each case, the Board of Directors assigns the General Director to carry out the tasks approved by the General Meeting of Shareholders in this Proposal.

- Carry out other related work to ensure the successful issuance of share to pay dividends.

10. Approval of amendment and supplement of business lines and amendment of the Charter of IDICO Corporation – JSC.

10.1. Approval of amendment and supplement of business lines of IDICO Corporation – JSC:

Amended contents	**Current business lines**	**Supplemented business lines**	**Code**
Amending details of business lines	Real estate business, land use rights owned, used or leased Details: *Investment in construction, business development of houses, urban technical infrastructure, industrial parks, economic zones, concentrated residential areas (Real estate business)*	Real estate business, land use rights owned, used or leased Details: *Investment in construction, business development of houses, urban technical infrastructure, industrial parks, economic zones, concentrated residential areas;* ***leasing of offices, factories; purchase and sale of houses and land use rights; purchase and sale of houses and land use rights not for residential use; lease, operation, management of houses and land for residential use; lease, operation, management of houses and land not for residential use; other real estate business***	6810 (main)
Supplementing business line	N/A	Name of the business line: Management consulting activities Details: *Providing advice,*	7020

		guidance and operational assistance to businesses and other organizations on management issues such as strategic and operational planning, financial decision making, marketing objectives and policies, human resource policies, implementation and planning, production schedules and monitoring plans	
Supplementing business line	N/A	Rental of motor vehicles Details: *Car rental*	7710

10.2. Approve the amended Charter of IDICO Corporation – JSC updating the amended and supplemented business lines stated in Section 10.1 above to the list of IDICO's business lines Article 4, Clause 2 of the Charter as follows:

Business lines of IDICO:

TT	Names of business lines	Code
1.	Real estate business, land use rights owned, used or leased Details: *Investment in construction, business development of houses, urban technical infrastructure, industrial parks, economic zones, concentrated residential areas;* ***leasing of offices, factories; purchase and sale of houses and land use rights; purchase and sale of houses and land use rights not for residential use; lease, operation, management of houses and land for residential use; lease, operation, management of houses and land not for residential use; other real estate business***	6810 (Main)
2.	Quarrying of stone, sand, gravel, clay Details: *Exploitation of supplies, raw materials, construction materials (not operating at headquarters)*	0810
3.	Manufacture of refractory products *(not operating at headquarters)*	2391
4.	Production of building materials from clay	2392

	Details: *Processing and manufacturing of supplies, raw materials, and construction materials (not operating at headquarters)*	
5.	Production of cement, lime and plaster *(not operating at headquarters)*	2394
6.	Manufacture of concrete and products from concrete, cement and plaster Details: *Manufacture of concrete and products from cement and plaster*	2395
7.	Mechanical processing; metal treatment and coating Details: *Mechanical processing*	2592
8.	Other uncategorized manufacturing Details: *Construction materials production*	3290
9.	Repair of machinery and equipment	3312
10.	Repair of electrical equipment	3314
11.	Electricity generation Details: *Electricity generation*	3511
12.	Electricity transmission and distribution Details: *Electricity trading*	3512
13.	Water exploitation, treatment and supply	3600
14.	Drainage and wastewater treatment	3700
15.	Non-hazardous waste collection *(Except for direct waste collection service from households)*	3811
16.	Hazardous waste collection Details: *Collection of solid waste and hazardous solid waste (not operating at headquarters)* *(Except for direct waste collection service from households)*	3812
17.	Treatment and disposal of non-hazardous waste	3821
18.	Treatment and disposal of hazardous waste Details: *Transport and treatment of solid waste and hazardous solid waste (Not operating at headquarters)*	3822
19.	Construction of houses	4101

20.	Construction of buildings for purposes other than living in	4102
21.	Construction of railway Details: *Construction of traffic works*	4211
22.	Construction of road Details: *Construction of traffic works*	4212
23.	Electrical construction Details: *Construction of hydroelectric projects*	4221
24.	Construction of water supply and drainage works Details: *Construction of irrigation works*	4222
25.	Construction of telecommunications and information technology projects Details: *Construction of postal and telecommunications works*	4223
26.	Construction of public works Details: *Renovation, maintenance, restoration of cultural works and historically preserved works*	4229
27.	Construction of other civil engineering works Details: *Construction of civil works, industrial works, infrastructure works, electrical lines and electrical transformer stations. Experimental construction of works belonging to new technology testing projects or scientific research topics*	4299
28.	Demolition	4311
29.	Site preparation *(Except Blasting Services)*	4312
30.	Electrical installation	4321
31.	Installation of water supply, drainage, heating and air conditioning systems Details: *Installation of water supply, drainage, heating and air conditioning systems*	4322
32.	Installation of other building systems Details: *Construction and installation of machinery, equipment, and metal structures for construction work*	4329
33.	Construction completion	4330
34.	Other specialized construction activities	4390

35.	Wholesale of beverages Details: *Wine business (not operating at headquarters)*	4633
36.	Wholesale of other machinery, equipment and spare parts *(Except for exercising the right to export, the right to import, and the right to distribute goods on the List of goods that foreign investors, economic organizations with foreign investment capital are not allowed to exercise the right to export, the right to import, and the right to distribute according to the provisions of law)*	4659
37.	Wholesale of solid, liquid, gaseous fuels and related products *(Except for liquefied petroleum gas (LPG) and residual lubricants; Except for exercising the right to export, the right to import, and the right to distribute goods on the List of goods that foreign investors, economic organizations with foreign investment capital are not allowed to exercise the right to export, the right to import, and the right to distribute according to the provisions of law)*	4661
38.	Wholesale of other construction materials and installation equipment Details: *Buying and selling construction materials, raw materials, and supplies*	4663
39.	Transport of goods by road Details: *Truck transport business*	4933
40.	Coastal and ocean freight transport Details: *Inland waterway transport business across Vietnam border*	5012
41.	Inland waterway freight transport	5022
42.	Warehousing and storage of goods	5210
43.	Direct support service activities for railway transport	5221
44.	Direct support service activities for road transport	5225
45.	Direct support service activities for water transport Details: *Activities of Seaports, River Ports, Wharves, Piers* *(Except for services of establishing, operating, maintaining and servicing maritime signals, water areas, public water channels and maritime routes; services of*	5222

	surveying water areas, water regions, public maritime channels and maritime routes for the publication of Maritime Notices; services of surveying, constructing and publishing nautical charts of water regions, seaports, maritime channels and maritime routes; constructing and publishing documents and publications on maritime safety; services of regulating and ensuring maritime safety in public water areas, water regions and maritime routes; maritime electronic information services)	
46.	Cargo handling	5224
47.	Other support services related to transportation	5229
48.	Short-term accommodation services Details: *Hotel business (Not operating at headquarters)*	5510
49.	Restaurants and mobile food services Detail: *Restaurant and food business (Not operating at headquarters)*	5610
50.	Consulting, brokerage, real estate auction, land use rights auction Details: *Real estate broker; Real estate trading floor*	6820
51.	**Name of the business line: Management consulting activities** **Details: *Providing advice, guidance and operational assistance to businesses and other organizations on management issues such as strategic and operational planning, financial decision making, marketing objectives and policies, human resource policies, implementation and planning, production schedules and monitoring plans***	**7020**
52.	Architectural activities and related technical consultancy Details: *Consulting on investment in construction of industrial, civil projects, urban infrastructure and industrial parks, high-tech parks, economic zones, rural residential areas, including: Establishing and appraising investment projects; Designing and constructing water supply and drainage works; Designing irrigation works; Designing technical infrastructure works; Designing the structure of civil and industrial works; Designing the general construction plan of civil and industrial works; Designing the architecture of civil and industrial works; Designing the interior and exterior of works; Designing and constructing civil and industrial works; Designing*	7110

	and constructing traffic works (bridges, roads); Supervising the construction and completion of bridges and roads; Consulting and establishing regional construction planning projects, general planning and detailed planning; Managing investment projects.	
53.	Technical testing and analysis Details: *Testing of construction materials and soil mechanics*	7120
54.	Scientific research and technological development in the field of science, engineering and technology Details: *Exploiting, researching, applying and transferring new technology, information technology, construction technology*	7212
55.	**Rental of motor vehicles** **Details: *Car rental***	**7710**
56.	General house cleaning	8121
57.	Industrial cleaning and specialized construction cleaning Details: *House and other construction cleaning*	8129
58.	Landscape care and maintenance services	8130
59.	General office administrative services	8211
60.	Organization of trade introduction and promotion Details: *Organizing festivals and sports*	8230
61.	Elementary training Details: *Organizing training, retraining, and fostering of managers and specialized technical workers; Orientation education*	8531

This amended Charter takes effect from the date of approval by the General Meeting of Shareholders and replaces the current Charter.

10.3. Assign the Chairwoman of the Board of Directors and the General Director - the legal representative of IDICO Corporation – JSC to carry out the necessary procedures to change and supplement the business lines of IDICO Corporation - JSC, and sign and issue the amended Charter approved by the General Meeting of Shareholders in accordance with the provisions of law.

Article 2: Terms of implementation

The 2025 Annual General Meeting of Shareholders of IDICO Corporation - JSC assigns the Board of Directors to deploy and supervise the Executive Board in implementing the contents of the Resolution of the General Meeting of Shareholders to ensure the interests of shareholders, the enterprise and in accordance with the provisions of law. The Board of Directors is responsible for supervising and reporting the implementation of these tasks to the General Meeting of Shareholders at the nearest meeting.

This Resolution consists of 14 pages, was prepared and approved in full at the 2025 Annual General Meeting of Shareholders of IDICO Corporation - JSC on April 25, 2025 and takes effect from the date of approval.

Recipients:
- Shareholders (IDICO Website);
- State Securities Commission;
- Hanoi Stock Exchange;
- Board of Directors;
- Auditing Committee;
- Archive: Admin..

ON BEHALF OF
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
CHAIRWOMAN OF THE GENERAL MEETING

TỔNG CÔNG TY IDICO - CTCP

Nguyen Thi Nhu Mai

IDICO CORPORATION – JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

AGENDA
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
Date: April 25th, 2025

No.	Contents	Time
I	**Opening Procedures**	
1	Opening Remarks and Introduction of Participants	8:30am – 9:30am
2	Announcement of Shareholder Attendance Ratio	
3	Approval of the Presidium, Secretariat, and Vote Counting Committee	
4	Approval of the AGM Agenda	
5	Approval of the Meeting Regulations	
II	**Main Contents of the Meeting**	9:30am – 11:45am
1	Business & Investment Performance Report for 2024 and Business & Investment Plan for 2025;	
	Report of the Board of Directors on Activities in 2024 and Operational Program for 2025;	
	Report of the Audit Committee of IDICO Corporation - JSC to the AGM 2025;	
2	Submission of Proposals by the Board of Directors: - Proposal for Approval of the Audited Financial Statements for 2024 (with attached reports); - Proposal for Approval of the Business and Investment Plan for 2025; - Proposal for Approval of Profit Distribution Plan for 2024 and Profit Distribution Plan for 2025; - Proposal for Approval of Total Remuneration, and Bonuses for the Board of Directors in 2024 and Plan for 2025; - Proposal for Selection of the Audit Firm for the 2025 Financial Statements of IDICO Corporation - JSC; - Proposal on approval of the plan to issue shares to pay dividends in 2024 - Proposal for supplement of business lines and amendment to the Charter; - Other matters (if any).	
3	Shareholders Discussion Session	
4	Voting on the Contents Presented at the AGM	
5	Approval of the AGM Minutes and Resolutions	
III	**Closing Session**	11:45am – 11:50am

IDICO CORPORATION – JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

HCM City, dated 03/04/2025

REGULATIONS OF CONDUCT
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF IDICO CORPORATION – JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 and implementing documents;

Pursuant to the Law on Securities No. 54/2019/QH14 and implementing documents;

Pursuant to the Charter of IDICO Corporation – JSC as approved by the General Meeting of Shareholders on April 26th, 2024;

Pursuant to the Corporate Governance Regulations of IDICO Corporation – JSC.

In order to ensure the successful organization of the 2025 Annual General Meeting of Shareholders ("AGM") of IDICO Corporation – JSC, the Board of Directors (BOD) hereby establishes the regulations, working principles, code of conduct, and voting procedures as follows:

Article 1: Scope and Subjects of Application

- These regulations are used for organizing the 2025 AGM of IDICO Corporation - JSC.

- These regulations specifically stipulate the rights and obligations of the parties participating in the meeting, the conditions and procedures for conducting the meeting.

- All shareholders, representatives (authorized representatives) of shareholders owning shares of IDICO Corporation - JSC according to the shareholder list closed on March 24th, 2025 and guests attending the AGM of IDICO Corporation - JSC must comply with the provisions of this Regulation, IDICO Charter and current regulations of law.

Article 2: Terminology/Acronyms Explained

- The Company: IDICO Corporation – JSC

- BOD: Board of Directors

- AC: Audit Committee

- OC: Organizing Committee

- AGM: Annual General Meeting of Shareholders

- Delegates: Shareholders or authorized representatives

- The AGM: The Annual General Meeting of Shareholders

- Online Meeting System: The live broadcast system available at www.ezgsm.fpts.com.vn and www.youtube.com

Article 3: Conditions for holding the AGM

- The AGM is held when the number of shareholders attending the meeting reaches more than fifty percent (50%) of the total number of voting shares (Clause 1, Article 19 of the Company Charter).

- In case the first meeting does not meet the conditions for holding as prescribed in Clause 1, Article 19 of the Company Charter, the notice of invitation to the second meeting must be sent within 30 days from the date of the first meeting. The second AGM shall be held when the number of shareholders attending the meeting represents 33% or more of the total number of votes.

- In case the second meeting does not meet the conditions for holding it as prescribed in Clause 2, Article 19 of the Company's Charter, the notice of invitation to the third meeting must be sent within 20 days from the date of the second meeting. The third AGM shall be held regardless of the total number of votes of the shareholders attending the meeting.

Note: The percentage of shareholders attending the online AGM is determined when the shareholder or authorized representative attending the meeting has **"Confirmed attendance at the online AGM"** on the electronic voting system as prescribed in Article 4 of this Regulation.

Article 4: Delegates Attending the 2025 AGM

- All shareholders of IDICO Corporation – JSC according to the list finalized on March 24th, 2025 have the right to attend or authorize their representatives to attend the online AGM via the Electronic Voting System. In case there is more than one representative authorized by law to attend, the number of shares of each representative must be specifically determined.
- When attending online, delegates should note:

- Technical requirements: Participants must use electronic devices with internet access (e.g., computer, tablet, smartphone, or other internet-connected devices).

- Procedure: Delegates access the link, log in with the information provided to attend the online General Meeting of Shareholders and vote via electronic voting system.

- Recognition of attendance: Delegates are deemed officially attending the AGM once they have logged into the system by provided log in information and confirmed "Attendance at the Online AGM" on the electronic voting platform.

- **Time for attendance confirmation**: From 10:00 AM on April 23, 2025.

Article 5: Guests at the AGM

- Include IDICO's management, invited guests, and organizing committee members who are not shareholders but are invited to attend the meeting.

- Guests are not allowed to state (unless invited by the Chairperson or pre-registered with the OC and approved by the Chairperson).

Article 6: Presidium and Chairperson of the AGM

- The Chairperson of the Board of Directors shall act as the Chairperson of the AGM or may authorize another BOD member to chair the meeting, nominate members of the Presidium and be approved by the AGM.

- The Presidium shall comprise two members: one Chairperson and one member. Details as follows:

No.	Name	Position
1	Ms. Nguyen Thi Nhu Mai	Chairwoman of the BOD – Chairperson of the AGM
2	Mr. Dang Chinh Trung	BOD Member, General Director – Member of the Presidium

- If the Chairperson is absent or temporarily unable to perform duties, the remaining BOD members shall elect one among them to act as Chairperson by majority vote.

- Duties of the Presidium:

- Conduct the AGM in accordance with the approved agenda and regulations;
- Assign and introduce representatives of the Presidium to present reports at the AGM;
- Introduce the members of the Ballot Counting Committee for the AGM to vote;
- Guide the AGM to discuss and vote on matters within the agenda of the AGM and related matters throughout the AGM;
- Respond to and record matters within the agenda approved by the AGM;
- Resolve issues arising during the AGM;
- Approve and issue documents, results, minutes, and resolutions of the AGM after the end of the AGM;
- The Presidium's decisions on issues of order, procedures, or events arising outside the agenda of the AGM will be conclusive.

Article 7: Delegate Qualification Verification Committee

- Delegate Qualification Verification Committee comprises 04 members, including 01 Head and 03 members, responsible to the Presidium and the AGM. Introduced by the Chairperson:

No.	Name	Position
1	Ms. Nguyen Thi Thanh Huyen	Director of Internal Audit Department – Head
2	Ms. Tran Ngoc Sang	Chief Accountant – Member
3	Mr. Vu Anh Luan	Customer Service Manager– Member
4	Mr. Huynh Trung Hieu	IT Specialist – Member

- Duties:

- Receive shareholder documents (if any), compare and check the validity of shareholders attending online.
- Report to the AGM on the results of shareholder qualification verification before the AGM officially takes place.
- Coordinate with the Ballot Counting Committee to guide, support and supervise voting.

Article 8: Secretariat of the AGM

- Secretariat of the AGM comprises 02 members, appointed by the Chairperson, responsible to the Presidium and the AGM:

No.	Name	Position
1	Mr. Vo Tan Dung	Deputy Director of Project Management Department
2	Mr. Nguyen Van Vu	BOD Secretary

- Duties:
- Receive and review the registration form for shareholders to express their opinions and submit it to the Presidium for decision;
- Record the Minutes of the AGM in a complete and honest manner, including all the content of the AGM and the matters that have been approved or noted by the shareholders at the AGM.
- Assist the Presidium in announcing the draft Minutes of the AGM and Resolutions on the matters approved at the AGM.
- Be jointly responsible for the truthfulness and accuracy of the content of the Minutes and Resolutions of the AGM.

Artcle 9: Ballot Counting Committee

- Ballot Counting Committee comprises 04 members, including 01 Head and 03 members, proposed by the Chairperson and approved by the AGM:
- Ballot Counting Committee comprises:

No.	Name	Position
1	Ms. Nguyen Thi Thanh Huyen	Director of Internal Audit Department – Head
2	Ms. Tran Ngoc Sang	Chief Accountant – Member
3	Mr. Vu Anh Luan	Customer Service Manager– Member
4	Mr. Huynh Trung Hieu	IT Specialist – Member

- Duties:

- The Vote Counting Committee must prepare the Minutes of the Ballot Counting and be responsible to the Presidium and the AGM when performing its duties.
- Accurately determine the voting results on each issue to be voted on at AGM.
- Promptly notify the Secretary of the voting results.
- Review and report to the AGM any violations of the voting rules or complaints about the voting results.

Article 10: Discussion at the AGM

1. Principles:

- Discussions are only conducted within the prescribed time and within the scope of the matters presented in the agenda of the AGM;
- Only Delegates are allowed to participate in the discussion;
- Delegates who wish to register their comments or discussion points may do so in the following prescribed manner:

- Delegates can ask questions in the Discussion section in the online meeting interface at the link: www.ezgsm.fpts.com.vn (before the discussion time). (Questions are valid when sent from the email registered in the shareholder list provided by the Vietnam Securities Depository and Clearing Corporation or the email registered by the Shareholder for meeting information or valid authorization according to regulations).

- The Secretariat Committee will arrange the content of the Delegates' questions and forward them to the Chairperson.

2. Answering the Delegates' opinions:

- Based on the Questionnaire of the Delegate, the Chairperson or a member designated by the Chairperson will answer the Delegate's opinions;

- In case of time constraints, questions that are not answered directly at the AGM will be answered in writing by IDICO.

Article 11: Voting at the AGM

1. Principles:

All matters in the agenda and content of the AGM must be discussed and voted on publicly by the AGM. Delegates can vote by electronic voting at the link: www.ezgsm.fpts.com.vn

2. Electronic voting:

- Voting method:

- Delegates choose one of three voting options: Approve, Disapprove or No opinion for each issue put to vote at the AGM according to the interface of the electronic voting system.

- Then, Delegates confirm the vote so that the electronic voting system can record the results.

- Other principles when conducting electronic voting:

- In cases where a Delegate does not cast votes on all voting matters as outlined in the agenda of the AGM, the unvoted matters shall be deemed as matters for which the Delegate did not cast a vote.

• In the event that additional matters arise outside the agenda previously circulated, Delegates may cast votes on such matters. If a Delegate does not vote on these additional matters, it shall be deemed that the Delegate did not cast a vote on those additional matters.

• Delegates may revise their voting results (however, the voting results cannot be canceled); this includes the voting results on any additional matters arising outside the AGM's official agenda. The online voting system shall record only the final voting result as at the closing time of each voting session, as stipulated in the Regulations on Organiztion and Conduct the 2025 AGM.

- The electronic voting periods are specifically defined as follows:

• First voting session (including the AGM Agenda, Working Regulations, and approval of the AGM Personnel): Delegates may cast votes **from 10:00 AM on April 23, 2025**, until the time before the AGM approves the matters under the first voting session.

• Second voting session (Reports and Proposals presented at the AGM): Delegates may cast votes from **10:00 AM on April 23, 2025**, until the time before the AGM approves the matters under the second voting session.

• Third voting session (Approval of the Meeting Minutes and AGM Resolution): Delegates may cast votes from 10:00 AM on April 23, 2025, until the time before the AGM approves the matters under the third voting session.

• Delegates may access the electronic voting system and cast their votes 24 hours a day, 7 days a week, except during system maintenance or due to other circumstances beyond IDICO's control. After the voting period ends, the system will no longer record any electronic voting results from Delegates.

3. Voting Regulations:

Each one (01) share is equivalent to one voting right. Each attending Delegate shall represent one or more voting rights.

As of the record date for the list of shareholders (March 24, 2025), the total number of voting shares of IDICO is 329,999,929 shares, equivalent to 329,999,929 voting rights.

For voting conducted at the AGM or through a authorized representative attending on behalf of shareholders at the AGM, a resolution shall be adopted when it is approved by shareholders holding more than fifty percent (50%) of the total voting rights of all shareholders attending and voting at the meeting. In certain specific cases as stipulated in Clause 3, Article 21 of the Charter of IDICO, the resolution must be approved by shareholders representing at least sixty-five percent (65%) of the total voting rights of all shareholders attending and voting at the meeting.

4. Recording of Voting Results

The Ballot Counting Committee shall verify, consolidate, and report to the Chairperson the voting results for each matter on the agenda of the AGM. The voting results shall be announced by the Chairperson or the Ballot Counting Committee immediately before the closing of the meeting.

Article 12: Minutes and Resolutions of the AGM

All matters discussed at the AGM must be recorded in the Minutes by the Secretariat of the AGM. The Minutes and Resolutions of the AGM of Shareholders must be read and approved prior to the closing of the AGM.

Article 13. Implementation of the Regulations

These Regulations shall be publicly read at the 2025 AGM and shall take effect immediately upon approval by the AGM of IDICO Corporation – JSC.

Any shareholder, authorized representative, or guest who violates these Regulations shall, depending on the nature and severity of the violation, be subject to consideration and appropriate action by the Presidium in accordance with the Company's Charter and the Law on Enterprises.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

[Signed]

Nguyen Thi Nhu Mai

IDICO CORPORATION – JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

HCM city, dated 15/04/2025

REPORT
BUSINESS AND INVESTMENT RESULTS IN 2024 AND BUSINESS AND INVESTMENT PLAN FOR 2025

To: **General Meeting of Shareholders of IDICO Corporation - JSC**

Implementing the Resolutions of the 2024 Annual General Meeting of Shareholders of IDICO Corporation - JSC ("IDICO" or "Corporation" or "IDICO Corporation"), the Board of Management reports to the General Meeting on the business and investment results in 2024; business and investment plan for 2025 as follows:

PART 1
BUSINESS AND INVESTMENT RESULTS IN 2024

1. Business results of the Parent Company and Consolidated IDICO Corporation in 2024

2024 was a challenging year for the global economy as global growth still faced many uncertainties, inflation showed signs of cooling down but remains at a high level, coupled with monetary tightening policies in many countries, geopolitical tensions put pressure on the recovery momentum and increased the uncertainty of the international business environment. In domestic, Vietnam's economy rebounded with full-year 2024 GDP growth 7.09%, import-export activities maintained a large trade surplus, and foreign direct investment (FDI) inflows continued to increase strongly, reflecting investors' confidence in the Vietnamese market.

Industrial real estate continued to be a bright spot in Vietnam's economic picture in 2024, benefiting from political stability, effective investment attraction policies, Vietnam's strategic position in the regional supply chain, and the on-going trend of shifting production bases from China to Vietnam. Moreover, recent amendments to the Land Law, Housing Law, and Real Estate Business Law, along with new decrees, have significantly facilitated subsidized housing development projects. Particularly, Decree No. 100/2024/NĐ-CP has removed the land valuation procedure for subsidized housing development projects exempted from land-use fees, along with other preferential government policies, promising significant positive outcomes for this sector in the near future.

Amidst these pivotal opportunities and challenges, from the beginning of 2024, the Board of Directors and the Board of Management of IDICO had proactively implemented decisive business and investment strategies, which was an important foundation for IDICO to achieve its highest-ever consolidated revenue and profit, solidifying IDICO's position in the field of industrial park infrastructure and services business in Vietnam.

1.1. Business results of the Parent Company

Unit: Billion VND

No.	Indicators	2024 Plan	2024 Actual	Actual/ Plan
Business results				
1	**Total revenue and income**	**3,140**	**3,481**	**111%**
	Of which:			
	Industrial Park infrastructure and services business	2,448	2,830	116%
	Energy business	230	270	117%
	Other business	0	1	165%
	Financial income	462	360	78%
	Other income	-	20	
2	**Profit before tax**	**1,770**	**1,992**	**113%**
Financial indicators				
1	EPS (VND/share)	4,532	5,027	
2	ROS (%)	56%	54%	
3	ROAE (%)	32%	35%	

(Source: Audited Separate Financial Statements as at and for the year ended 31/12/2024)

1.2. Consolidated business results

Unit: Billion VND

No.	Indicators	2024 Plan	2024 Actual	Actual/ Plan
Business results				
1	**Total revenue and income**	**8,466**	**9,048**	**107%**
	Of which:			
	Industrial Park infrastructure and services business	3,893	3,988	102%
	Energy business	3,078	3,373	110%
	Other business	1,319	1,485	113%

No.	Indicators	2024 Plan	2024 Actual	Actual/ Plan
	Financial income	172	168	99%
	Share of profit from associates	-	2	
	Other income	4	32	900%
2	**Profit before tax**	**2,502**	**2,993**	**120%**
Financial indicators				
1	EPS (VND/share)	4,885	5,976	
2	ROS (%)	24%	27%	
3	ROAE (%)	30%	36%	

(Source: Audited Consolidated Financial Statements as at and for the year ended 31/12/2024)

In 2024, IDICO's consolidated revenue and profit before tax increased by 21% and 46% respectively compared to 2023, completing 107% and 120% of the year's plan thanks to the synchronous growth of all business pillars in the IDICO ecosystem.

The industrial park (IP) infrastructure business continued to play a key role with the largest revenue contribution coming from the Parent Company, followed by IDICO-QUEVO and IDICO-CONAC.

The energy business maintained sustainable growth and achieved stable profit margins thanks to the efficient operation of the electricity transmission field managed by UDICO, along with electricity production from hydropower plants of IDICO-SHP and Dak Mi 3.

The commercial real estate business achieved positive results in 2024, with the main contributions from IDICO-CONAC and IDICO-LINCO thanks to accelerating the completion of legal documents, compensation and site clearance, as well as promptly seizing business opportunities as soon as the real estate market showed signs of recovery.

Other businesses such as Industrial Park Services, Toll Collection recorded good revenue growth, along with construction business, construction materials business and ready-built factory (RBF) business also initially brought positive results, contributing to completing the value chain for the IDICO ecosystem and ensuring the sustainable development goals of the IDICO.

2. Results of investment attraction and transaction of industrial park infrastructure business

In 2024, amidst the complex global economic and political environment, IDICO continued to affirm its adaptability and creativity in business operations and achieved many impressive results in investment attraction of industrial park infrastructure business.

IDICO (including the Parent Company and its Subsidiaries) has successfully leased 100.6 hectares of industrial land and 38,687 m^2 of RBF. Moreover, leasing prices at most industrial parks surpassed the leasing prices approved at the beginning of the year, contributing significantly to increased revenue and positively impacting IDICO's profitability. Detailed leasing results and average price growth are as follows:

- Huu Thanh IP led with 33.91 hectares, recording a 10% increase in leasing price compared to 2023, reflecting the attractiveness of this industrial park thanks to its strategic location near Ho Chi Minh City;

- Cau Nghin IP achieved the highest selling price growth of 11%, with a transaction volume of 19.5 hectares;

- Que Vo IP contributed 15.51 hectares, continuing to be one of the industrial parks that makes an important contribution to IDICO's consolidated business results.

- My Xuan B1 IP, Phu My II IP, and Phu My II MR IP reported lower leased volumes compared to the previous year due to limited remaining inventory but still sustained stable average price growth at over 5% to 6% (Phu My II IP and Phu My II MR IP).

Maintaining stable transaction volumes along with the consistent upward trend in leasing prices over the years continues to reflect the right business strategy, strengthening IDICO's sustainable development prospects in the future.

3. Industrial Park project development

IDICO also achieved notable successes in expanding its industrial park network in 2024 and early 2025, having secured governmental investment approvals for Tan Phuoc IP, My Xuan B1 MR IP, Vinh Quang IP and Phu Long IP. These approvals have increased IDICO's total number of industrial parks to 14, with nearly 3,300 hectares of commercial land.

Most recently, Vinh Quang IP, with an area of 226.01 hectares, is developed according to an ecological model. This project is crucial in IDICO's sustainable development strategy, setting new benchmarks for environmentally friendly, energy-efficient industrial parks aimed at promoting the circular economy. Additionally, the Vinh Quang IP project plays an integral role in IDICO's strategy of expanding industrial land bank to capitalize on forthcoming domestic and international investment waves.

4. Investment results in 2024

The implementation of investment projects and disbursement of investment capital are all closely following the investment portfolio approved by the General Meeting of Shareholders.

The investment results of IDICO in 2024 are as follows:

Unit: Billion VND

No.	Content	2024 Plan	2024 Actual	Actual/ Plan
	Total investment value	**3,134.33**	**1,154.74**	**37%**
	Of which:			
1	**Parent Company**	**987.64**	**541.41**	**55%**
	Housing and urban projects	-	-	-
	Industrial Park projects	824.23	540.93	66%
	Hydropower and energy projects	-	-	-
	Other projects	163.42	0.48	0,3%
2	**Subsidiaries with 100% charter capital held by IDICO**	**142.45**	**116.10**	**82%**
	Housing and urban projects	8.18	2.00	24%
	Industrial Park projects	18.08	13.63	75%
	Hydropower and energy projects	-	-	-
	Other projects	116.20	100.48	86%
3	**Subsidiaries with 100% charter capital held by IDICO**	**2,004.03**	**497.23**	**25%**
	Housing and urban projects	857.26	297.21	35%
	Industrial Park projects	735.67	110.27	15%
	Hydropower and energy projects	406.10	89.75	22%
	Other projects	5.00	-	-

The IDICO's investment activities, from the Parent Company to Subsidiaries, is always controlled to avoid inefficient investment affecting capital utilization efficiency. The investment disbursement value of IDICO in 2024 reached 37%, of which the Parent Company reached 55% of the plan, due to several reasons:

- Proactively extending the investment progress of industrial parks due to large reserved land bank and the shortage of construction material supply affected by public investment projects being implemented;

- Ensuring full compliance with state regulations in the process of completing land procedures, site clearance and investment approval;

- Adjusting the timing of power grid renovation projects to be suitable with actual market and customer demand.

5. Organizational structure, management and corporate governance policies

IDICO Corporation's organizational structure continued to be improved in 2024, with the establishment of the Strategic Planning Department to enhance the

capacity to research and develop strategic plans, focus resources and successfully implement IDICO's long-term goals. The Business Department, the Economic - Bidding Department, and the Corporate Affairs Department were reviewed and reorganized their functions and tasks towards specialization and enhanced synchronous coordination throughout the chain of activities to increase implementation efficiency and cost efficiency in operation. In addition, the Internal Audit Division was organized into the Internal Audit Department with higher roles and responsibilities, continuing to affirm IDICO's commitment to strengthening control and transparency.

The performance management system was implemented methodically by applying the BSC/KPIs system, helping to link goals between organizational levels and individual goals, creating a clear and synchronous results monitoring mechanism. The new salary policy was implemented based on the Mercer standard market salary system advised by Talentnet combined with the policy of paying additional income based on individual performance, thereby helping the team have more encouragement, improve work productivity and help IDICO move towards results-based management with actual efficiency.

In addition to continuing to recruit talented personnel to meet operational requirements, IDICO also devoted many resources to employee development training programs. The Leadership Style Handbook based on Daniel Goleman's research was issued to standardize and develop the management team in a modern direction. Leadership training programs designed specifically and implemented for management levels contributed to improving management skills, inspiring and creating a positive impact on the team and the working environment.

In general, human resource management activities in the past year made an important contribution to improving organizational efficiency, optimizing resources and creating a solid foundation for sustainable development in the following years.

6. Financial management

In its role as a listed corporation with subsidiaries operating in many business, IDICO always focuses on building and implementing effective financial policies to ensure sustainable and stable development:

Prudent and effective capital financing policy

IDICO maintained a prudent and effective capital financing and funding strategy through close cooperation with top-tier banks such as BIDV, Vietcombank, Vietinbank, Cathay United Bank... to ensure meeting the capital needs to finance investment and development, and business of the IDICO as the whole with competitive capital costs and the most supported loan conditions.

Along with the goal of sustainable development, IDICO has been actively researching green financial solutions to finance investment projects, contributing

to implementing green and sustainable development commitments, meeting global trends and enhancing IDICO's brand reputation in the capital market

Strict management of capital and financial operation of subsidiaries

Capital financing and cash flow allocation plans were implemented flexibly by using approriate financial instruments in accordance with the provisions of law and internal financial regulations to promptly meet the capital needs of the Parent Company and Subsidiaries. The Parent Company always proactively negotiated with banks to restructure loans, adjust and optimize loan interest rates, and strengthen strict control of the IDICO's cash flow.

Business planning and performance evaluation processes were established to compare, assess and optimize the operating efficiency of parent company and subsidiaries, contributing to improving the overall business results of the IDICO.

Cloud-based accounting system was implemented throughout the IDICO, combined synchronizing the subsidiaries's accounting data to the Parent Company in real time, supporting the Parent Company in supervising and managing the financial operation of subsidiaries.

Cost management and business performance optimization

Cost management activities were implemented by IDICO through strict cost controlling, including establishing budgets, monitoring and analyzing costs. At the same time, IDICO also focuses on implementing initiatives and projects to optimize operating processes, improves work efficiency, and ensures efficient in cost spending.

Financial transparency and accounting standards compliance

In order to ensure transparency and meet the increasingly stringent requirements for financial reporting in Vietnam, IDICO conducted IFRS training courses, gradually preparing for the application of international financial reporting standards in the coming years.

2024 marked the milestone of the first year that IDICO 's financial statements were audited by a leading international auditing firm after completing the equitization process.

PART 2
BUSINESS AND INVESTMENT PLAN FOR 2025

1. Key consolidated business plan targets of IDICO for 2025

Unit: Billion VND

No.	Indicators	2024 Actual	2025 Plan	2025 Plan/ 2024 Actual
1	**Total consolidated revenue (*)**	**9,048**	**8,918**	**99%**
	Of which:			

No.	Indicators	2024 Actual	2025 Plan	2025 Plan/ 2024 Actual
	Parent Company	3,481	3,209	92%
2	**Consolidated profit before tax (*)**	**2,993**	**2,596**	**87%**
	Of which:			
	Parent Company	1,992	1,776	89%

(*) Results of the consolidated total revenue and consolidated profit before tax of IDICO were excluded the internal revenue and profit

2. Investment attraction plan for 2025

Based on the land lease results in 2024 and the macroeconomic environment of the world in general and of the country in particular, IDICO proposes the land lease plan for 2025 of the Parent Company and subsidiaries with a total leased area of 123.5 ha for industrial park infrastructure and 33,291 m^2 for RBW/RBF. Details of the plan are as follows:

- Industrial park leasing 123.5 ha
  - + Parent Company: 100 ha
  - + Subsidiaries: 23.5 ha

(The investment attraction area according to the above plan is the new attraction area in 2025. Land lease memorandums signed from 2024 transferred to Land lease contracts in 2025 are not included in the above plan)

- RBW/ RBF leasing 33,291 m^2
  - + Parent Company: 25,196 m^2
  - + Subsidiaries: 8,095 m^2

Along with the investment attraction and sales plan, in 2025, IDICO focuses on accelerating the completion of legal procedures and compensation for site clearance for 04 industrial parks that have been granted investment approval, including Tan Phuoc 1 IP (Tien Giang – 470 ha), My Xuan B1 MR IP (Ba Ria - Vung Tau – 111 ha), Vinh Quang IP (Hai Phong – 226 ha), Phu Long IP (Ninh Binh – 416 ha). The launching of the above industrial parks will increase the total remaining commercial land area to over 1,430 ha, creating a large growth potential in the medium term for IDICO.

In addition, IDICO continues to research and launch new industrial parks in regions such as Ninh Binh, Can Tho, and other potential areas. IDICO aims to develop an additional minimum of 1,000 hectares of land in the medium to long term, thereby further solidifying IDICO's leading position in industrial infrastructure development across the country.

3. Consolidated investment plan of IDICO for 2025

Unit: Billion VND

No.	Content	2024 Actual	2025 Plan	2025 Plan/ 2024 Actual
	Total investment value	**1,154.74**	**6,968.22**	**603%**
	Of which:			
1	**Parent Company**	**541.41**	**1,496.96**	**276%**
	Housing and urban projects	-	11.41	
	Industrial Park projects	540.93	1,195.74	221%
	Hydropower and energy projects	-	-	-
	Other projects	0.48	289.81	60,378%
2	**Subsidiaries with 100% charter capital held by IDICO**	**116.10**	**282.04**	**243%**
	Housing and urban projects	2.00	184.36	9,218%
	Industrial Park projects	13.63	19.70	145%
	Hydropower and energy projects	-	-	-
	Other projects	100.48	77.98	78%
3	**Subsidiaries with 100% charter capital held by IDICO**	**497.23**	**5,189.22**	**1,044%**
	Housing and urban projects	297.21	785.82	264%
	Industrial Park projects	110.27	4,222.87	3,829%
	Hydropower and energy projects	89.75	178.53	199%
	Other projects	-	2.00	

Investment in industrial park projects significantly increased in 2025, focusing on site clearance and infrastructure completion for Tan Phuoc 1 IP, My Xuan B1 MR IP, and Vinh Quang IP, following the completion of their legal investment procedures. This was accompanied by investment projects aimed at expanding energy infrastructure within the industrial parks.

Residential and urban development projects have also be accelerated investment progress as related legal barriers are gradually resolved. Notably, the subsidized housing development project in Nhon Trach, with approximately 8,000 units, is planned to be commenced by IDICO-URBIZ in Q3/2025, substantially boosting the subsidized housing supply to the market.

RBF/RBW projects continue to receive significant investment to meet investment attraction goals, especially as most industrial park projects have largely completed site clearance.

4. Business, investment and development objectives for 2025

IDICO with a vision to become **Vietnam's leading developer of sustainable and synchronised industrial ecosystems**, we always strive to fulfill our mission to construct sustainable and environmentally friendly industrial ecosystems that foster the development of enterprises, society, and the nation. With a long-term vision and 05 core values including **Dedication – Innovation – Efficiency – Shared values – Sustainability** , IDICO is committed to sustainable development as the guideline for all activities for long-term development.

Inheriting a solid foundation from the outstanding results achieved in 2024 along with positive signals from market outlook in 2025, **"Embrace Innovation - Conquer the Peak" is chosen by IDICO to be the strategic theme for 2025.** On this theme, IDICO aims to maintain sustainable growth momentum by continuing to accelerate land bank development, comprehensively upgrade the quality of industrial park services and enhance business efficiency.

Business, investment and development objectives for 2025 focuses on 03 group of directions, including: Sustainable growth in core business; Breakthrough in service quality; and Innovation, operational efficiency optimization. The details are as belows:

Group 1 – Sustainable growth in core business

- Enhance investment attraction into existing industrial parks, optimize occupancy rates by improving service quality and accompanying utilities. Along with that, focus on quickly developing new industrial parks that had been granted investment approvals such as Tan Phuoc 1 IP, My Xuan B1 MR IP, Vinh Quang IP, and at the same time continue to research and expand the industrial park land bank in regions such as Ninh Binh, Can Tho...

- Promote RBW/RBF development to meet the increasing demand from market, contributing to completing the industrial park ecosystem and diversifying revenue sources. At the same time, continue to research and expand the integrated model of logistics and ancillary commercial services in industrial parks, creating a foundation for sustainable development.

- Increase revenue of industrial park infrastructure and utilities management services, along with improving service quality to increase competitiveness and enhance customer experience, aiming to become a new business pillar in IDICO's ecosystem.

- Commence the subsidized housing development project in Nhon Trach, while concurrently continue to research investment in subsidized housing development projects located near industrial parks that will be developed by IDICO's subsidiaries in the near future, including: 60 hectares in the area of Tan Phuoc IP – Tien Giang (estimated 30,000 units), 10 hectares in the area of Vinh Quang IP – Hai Phong (estimated 5,000 units), and 14 hectares in the area of Phu Long IP – Ninh Binh (estimated 7,000 units).

- Research investment opportunities in the field of transport infrastructure, renewable energy and green infrastructure to contribute to the development of society, support investment activities and bring sustainable revenue.

Group 2 – Breakthrough in service quality

- Enhance service quality in industrial parks, optimize customer support processes to improve experience and attract FDI flows.

- Strendthen the industrial park operation model and build a customer service portal, digitize data and services to enhance transparency and management efficiency.

- Organize in-depth training for customer service division at industrial parks, improve professional skills and proactive interaction capabilities to meet the increasing requirements of customers.

Group 3 – Innovation, operational efficiency optimization

- **Operation:** Continue to improve the organizational chart and operating structure *(focusing on optimizing the coordination model between IDICO Corporation and project companies based on the principle of streamlining)*, improve corporate governance processes, design and apply operating procedures to optimize operational efficiency.

- **People:** Accomplish the human resource development strategy, implement leadership development programs, strengthen training to improve professional capacity and innovative thinking, ensuring sustainable development of human resources. Continue to promote organizational values into distinctive cultural values through the competency framework, aiming for uniform behavioral standards associated with IDICO's core values and culture.

- **System & Data:** Synchronize the information technology system of the entire Corporation and Subsidiaries, enhance integration and synchronize data between applications in the ERP system *(including CRM, HRM and FICO)*, apply advanced data analysis platforms to support decision-making, gradually apply automation and artificial intelligence (AI) solutions through research, training and application in daily work to improve work efficiency as well as optimize operational efficiency.

- **Capital:** Ensure sufficient and timely capital for new industrial park projects that will begin investment. Optimize the capital structure by promoting capital financing from diverse sources and financial instruments, using and circulating capital effectively to optimize capital costs, maintain strong financial health, ensure investment efficiency and long-term growth. Continue to research green financial solutions to finance energy, wastewater treatment and green and sustainable infrastructure projects.

With the companionship of shareholders and partners, IDICO confidently enters 2025 with a spirit of innovation, creativity and sustainability. We are committed to continuing to pursue our vision and mission in constructing

sustainable and environmentally friendly industrial ecosystems that foster the development of enterprises, society, and the nation.

The above is the Report on business and investment results in 2024 and the business and investment plan for 2025 of IDICO.

We wish shareholders good health and happiness. We wish the General Meeting a great success.

Thank you very much.

Recipients:
- As above;
- BOD;
- Archive: Admin, Finance & Accounting Dept

General Director

[Signed]

Dang Chinh Trung

IDICO CORPORATION – JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

HCM City, dated 03/04/2025

REPORT
BOARD OF DIRECTORS' PERFORMANCE IN 2024 AND 2025 ACTION PLAN

To: **General Meeting of Shareholders of IDICO Corporation - JSC**

I. GENERAL OVERVIEW

The global economy continues to recover from the impact of the pandemic and crisis in previous years. However, 2024 is still a challenging year with a relatively complex picture. The global trade and investment environment has improved but is still affected by war issues in some regions, geopolitical conflicts and continued supply chain diversion. Although inflation has decreased in the first months of 2024, it is still a notable issue for Central Banks in many countries, leading to continued tightening of monetary policy to control inflation.

Vietnam's economy achieved positive GDP growth of 7.09%, thanks to boosting exports and attracting foreign investment. However, growth faced many challenges related to competition and general global trends.

In that context and with the targets and plans set by the Annual General Meeting of Shareholders ("AGM") for 2024, the Board of Directors of IDICO Corporation has identified key targets from the beginning of the year; thereby resolutely directing the Corporation to focus on implementing, investing in developing projects, organizing production and business activities to best complete the targets and tasks of the 2024 plan.

II. BOARD OF DIRECTORS' ACTIVITIES IN 2024

The Board of Directors of IDICO Corporation-JSC would like to report to the General Meeting of Shareholders on its activities in 2024 with the following main contents:

1. Summary of BOD'Meetings

The Board of Directors consists of 05 members and has organized 05 official meetings and meetings to listen to the Executive Board's reports and discuss and consult on the following tasks: production and business activities, sales activities - investment attraction, compensation and site clearance at projects.

Details of the 5 official board meetings held during the year are as follows:

No.	Meeting Date	Meeting Content
01	29/01/2024	Approval of the termination of operations of the IDICO Corporation - JSC Branch in the Eastern Region.
02	26/03/2024	Approving the results of production and business activities in 2023 and the plan for 2024; Approving the time, location and documents of the 2024 Annual General Meeting of Shareholders of the Corporation; Authorizing personnel to represent capital and introducing them to participate in the Board of Directors, Supervisory Board of Subsidiaries and Affiliates at the 2024 Annual General Meeting of Shareholders.
03	22/05/2024	Report on My Xuan A Port project; Overall report on bidding plan and construction investment implementation (especially leveling work) in 2024; Approval of the Draft Regulation on Brokerage Commission of the Corporation.
04	29/07/2024	Draft report on the Consolidated and Consolidated Financial Statements for the second quarter of 2024 and the business results for the first 6 months of 2024 and some other contents.
05	05/09/2024	Report on the results of production and business activities in the first 6 months of the year and estimated implementation for the whole year 2024 of the whole Corporation; Organization and personnel work of IDICO Corporation.

2. Resolutions and Decisions of the Board of Directors

In 2024, the Board of Directors issued 63 Resolutions and 42 Decisions related to administration, production and business operations, issued IDICO's new brand identity, paid dividends, approved investment project adjustments, investment cooperation, appointed and dismissed officials, etc. In which:

- Issued 05 Decisions on organizational work: established the Legal Department, terminated the operation of the Eastern Branch, established the Economic - Bidding Department, established the Corporate Affairs Department, established the Strategic Planning Department and the Internal Audit Department;

- Issued 08 Regulations and procedures on tasks such as: Internal regulations on corporate governance, operations of the Board of Directors, finance, real estate

brokerage commissions, contractor selection, decentralization of construction investment management, salary payment, internal expenditures; Approved the establishment of 02 subsidiaries.

The Resolutions and Decisions issued by the Board of Directors are all agreed upon and agreed upon by the members and are in accordance with the Corporation's Charter.

3. Activities of independent Board members and results of independent members' assessment of the Board's activities

During the past time, the independent members of the Board of Directors have properly performed the functions and tasks assigned by the General Meeting of Shareholders; fully participated in meetings and gave opinions and voted independently on issues requiring the Board of Directors' decision. Evaluating the activities of the Board of Directors of the Corporation in 2024, the independent members of the Board of Directors found that:

- In 2024, the Board of Directors closely monitored the implementation of the production and business plan and played an active role in orienting the development strategy of the Corporation. The Board of Directors organized and maintained regular quarterly and extraordinary meetings to promptly discuss issues and direct the Executive Board to implement key tasks. When performing its functions and tasks, the Board of Directors complied with the provisions of the Enterprise Law, the Corporation's Charter, the Board of Directors' Operating Regulations and the Resolution of the General Meeting of Shareholders;

- Each member of the Board of Directors has fully performed his/her functions and duties; discussed and voted on issues under the authority of the Board of Directors honestly and carefully, for the benefit of shareholders and the common development of the Corporation.

4. Results of the Board of Directors' supervision of the Board of Directors and other executives

The Board of Directors has performed the task of supervising the activities of the Board of Directors and the Executive Board through Board meetings, supervisions and documents in directing and operating the production and business activities of the Corporation to carry out the tasks set forth by the Resolution of the 2024 General Meeting of Shareholders. Specifically:

4.1. Business production results of the parent company and the entire IDICO Corporation:

The Board of Directors agrees with the 2024 business results as stated by the Board of Directors in the 2024 Business Results Report. Specifically:

- IDICO Corporation has successfully attracted investment and leased 100.6 hectares of industrial land and 38,687 m² of factory;

- Revenue and Pre-tax Profit of the Parent Company are: 3,481 billion and 1,992 billion, respectively, reaching 111% and 113% of the set plan. EPS of the Parent Company is 5,027 VND/share.

- Consolidated revenue and pre-tax profit were: 9,048 billion and 2,993 billion respectively; reaching 107% and 120% of the set plan. Consolidated EPS reached 5,976 VND/share.

4.2. Directing and supervising the implementation of investment projects:

The Board of Directors has directed to focus on completing legal documents, at the same time developing a synchronous and modern technical infrastructure system, creating favorable conditions to attract investors. Specifically:

- Speed up compensation and site clearance work at Huu Thanh and Cau Nghin industrial parks; continue to invest and complete infrastructure ready for lease at Huu Thanh, Cau Nghin, Phu My 2 and Phu My 2 expansion industrial parks.

- Complete legal documents, start construction, complete construction of the ready-built factory for rent at Huu Thanh Industrial Park of the Corporation and at Nhon Trach 1 Industrial Park of IDICO-URBIZ.

- Complete legal documents, start construction of the office building of IDICO – INCO10 Company in Can Tho city.

4.3. Directing and supervising investment and development work:

- Complete procedures to get approval for investment policies for new industrial parks: Tan Phuoc 1 (Tien Giang province), My Xuan B1 Expansion (Ba Ria - Vung Tau province), Vinh Quang (Hai Phong city); at the same time, continue to research and expand industrial park land funds in potential localities such as Ninh Binh, Can Tho, etc.

- Complete legal documents, deploy investment in subsidized housing project in Nhon Trach with about 8,000 apartments invested by IDICO-URBIZ, in addition to other sursidized housing projects that subsidiaries will continue to develop in the coming time.

4.4. Administration, organization and personnel work:

In 2024, the Board of Directors will continue to direct the review and consolidation of the apparatus to serve the development strategy of IDICO Corporation. Specifically:

- Directing the establishment of a number of new departments to specialize important functions, while enhancing synchronous and consistent coordination throughout the chain of activities such as: Economic - Bidding Department, Foreign Affairs Department and Strategic Planning Department;

- Directing the upgrading from the Internal Audit Department to the Internal Audit Department, affirming IDICO Corporation's commitment to enhancing control and transparency;

- Promoting the implementation of the BSC/KPIs system and new salary policy, aiming to link goals between organizational levels and individual goals, creating a clear and synchronous results monitoring mechanism.

4.5. Financial and accounting management:

In the spirit of promoting further transparency, over the past year, the Board of Directors has directed and closely monitored the working process and selection of the Corporation's new auditor. 2024 marks the first year that IDICO Corporation's financial statements have been audited by a leading international auditing firm since the completion of the equitization process and listing of shares on the stock exchange.

4.6. Monitoring results for other operators:

- Directing the Corporation's capital representatives at member companies to carry out comprehensive restructuring of organization and personnel.

- Directing the development of plans and evaluating the production and business efficiency of member units to continue evaluating and optimizing the operational efficiency of the entire IDICO system.

5. Remuneration, operating expenses and other benefits of the Board of Directors and each member of the Board of Directors

Remuneration, operating expenses and other benefits of the Board of Directors and each member of the Board of Directors are reported and announced in accordance with the provisions of the Enterprise Law and the Securities Law.

Specific information and figures are presented in detail in the audited 2024 Financial Statement and the 2024 Annual Report. Shareholders are requested to see the details in these Reports posted on the IDICO website at the link: https://idico.com.vn/vi/quan-he-co-dong/cong-bo-thong-tin.

III. ORIENTATION OF ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

In 2025, the Board of Directors will continue to direct and supervise IDICO Corporation to carry out its mission: to create a sustainable, environmentally friendly industrial ecosystem, promote the development of Enterprises, Society and the Country, in order to achieve the goal of becoming the leading developer of sustainable and synchronous industrial ecosystems in Vietnam. At the same time, the Board of Directors will continuously inspect and urge the Executive Board to strive to complete the 2025 production and business plan set by the General Meeting of Shareholders.

To achieve these goals, the Board of Directors sets out three key tasks in 2025 as follows:

1. Sustainable growth in core areas. Specifically:

- For industrial real estate: deploy investment in existing industrial parks and projects that have been approved for investment to increase commercial land area, prepare for medium-term development; continue to research and deploy new industrial parks in localities with great potential; promote the model of developing ready-built

factories and warehouses to contribute to completing the industrial park ecosystem and diversifying revenue sources.

- For commercial real estate: complete legal documents, start construction of the Subsidized Housing project in Nhon Trach; Research on investment in Subsidized Housing projects in the vicinity of industrial parks that will be developed by member units of IDICO Corporation in the coming time, including: 60 hectares of Tan Phuoc 1 Industrial Park - Tien Giang (30,000 units), 10 hectares of Vinh Quang Industrial Park - Hai Phong (5,000 units), 14 hectares of Phu Long Industrial Park - Ninh Binh (7,000 units).

- At the same time, continue to research investment opportunities in the fields of transport infrastructure and renewable energy to complete the industrial ecosystem of the Corporation.

2. Improve customer service quality:

Enhance IDICO's brand image in the market by: perfecting the operating model and improving management work in industrial parks; continuing to improve the quality of customer service; at the same time, building a centralized customer information portal; optimizing the investor support process to improve the experience; providing in-depth training for the customer service team.

3. Innovate and optimize operational efficiency:

Optimize the coordination model between IDICO Corporation and project companies on the principle of leanness; synchronize the IT system of the entire Corporation and its member units; enhance data integration and synchronization between applications in the ERP system; digitize data and services to improve transparency and management efficiency.

IV. REPORTING ON TRANSACTIONS

1. Transactions between companies, subsidiaries, companies in which the public company controls 50% or more of the charter capital with members of the Board of Directors and related persons of such members: Detailed contents are presented specifically in the 2024 Corporate Governance Report.

2. Transactions between companies with companies in which members of the Board of Directors are founding members or business managers within the last 3 years before the time of transfer: Detailed contents are presented specifically in the 2024 Corporate Governance Report.

V. ACTIVITIES OF THE AUDIT COMMITTEE

In 2024, the Audit Committee under the Board of Directors will perform key tasks such as supervising financial reporting activities, ensuring timely warnings to the Board of Directors on risk prevention policies, and directing the Internal Audit Department to assist the Audit Committee in performing its responsibilities of controlling business operations.

The activities are presented in detail in the Audit Committee's Report at the 2025 General Meeting of Shareholders of the Corporation.

VI. OTHER CONTENTS

Regarding the plan to transfer the listing of IDICO Corporation's shares from Hanoi Stock Exchange (HNX) to Ho Chi Minh City Stock Exchange (HOSE): IDICO has submitted a complete dossier to transfer the listing to HOSE. Currently, the Board of Directors of the Corporation continues to direct the Executive Board to closely follow and implement the roadmap of the relevant State agencies.

Above is a summary report of the Board of Directors' activities on implementing the Resolution of the 2024 General Meeting of Shareholders and the direction of activities in 2025.

We wish the delegates, shareholders and the entire General Meeting good health and happiness. We wish the General Meeting of Shareholders great success.

Sincerely yours,

Recipients:
- As above;
- Archive: BOD, Admin.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

[Signed]

Nguyen Thi Nhu Mai

IDICO CORPORATION – JSC	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness
No: 321 /BC-UBKT	*HCM City, dated 03/04/2025*

REPORT
of the Audit Committee of IDICO Corporation - JSC
At the 2025 Annual General Meeting of Shareholders

To: **General Meeting of Shareholders of IDICO Corporation - JSC**

Pursuant to the Law on Enterprises No. 59/2020/QH14 and implementing documents;

Pursuant to the Charter of IDICO Corporation - JSC approved by the General Meeting of Shareholders on April 26, 2024;

Pursuant to the Operating Regulations of the Audit Committee of IDICO Corporation - JSC, as issued by the Board of Directors on April 21, 2023;

Pursuant to the results of supervision and inspection of the management and business operations of IDICO Corporation - JSC in 2024,

The Audit Committee ("AC") of IDICO Corporation - JSC ("IDICO") hereby reports to the shareholders on the 2024 performance results and the 2025 plan as follows:

I. ACTIVITIES OF AC

1. Personnel

The AC was established under Decision No. 11/QĐ-TCT dated April 21, 2023, by the Board of Directors ("BOD") with two members:

No	Members of the AC	Position	The date becoming/ceasing to be the member of Audit Committee	Qualification
1	Mr. Ton That Anh Tuan	Chairman	21/04/2023	Bachelor of Economics
2	Ms. Tran Thuy Giang	Member	21/04/2023	Bachelor of Commerce – Accounting

2. Summary of Meetings

No	Members of the AC	Number of meetings attended	Attendance rate	Voting rate
1	Mr. Ton That Anh Tuan	2/2	100%	100%

No	Members of the AC	Number of meetings attended	Attendance rate	Voting rate
2	Ms. Tran Thuy Giang	2/2	100%	100%

AC meetings are held in accordance with the provisions of the issued AC Operating Regulations.

3. Remuneration and operating expenses of the AC in 2024

- Regarding the remuneration of the AC in 2024: The detailed remuneration of the AC members within the BOD is reported and disclosed in accordance with the provisions of the Law on Enterprises and the Law on Securities. Apart from this remuneration, the AC members do not receive any additional benefits or compensation.
- Specific information and figures are detailed in the audited 2024 Financial Statements ("FS") and the 2024 Annual Report. Shareholders are kindly requested to refer to these reports, which are available on IDICO's website at the following link: https://www.idico.com.vn/vi/quan-he-co-dong.
- Operating expenses of the AC in 2024: Complied with the regulations and internal policies of IDICO.

4. Activities of the AC

The activities of the AC complied with the issued Operating Regulations and relevant legal regulations, based on the suitability with the needs and actual operational conditions of IDICO. The key activities of the AC in 2024 were as follows:

- Monitor the truthfulness of the FS and enhance the quality of the periodically published financial reports of IDICO.
- Direct and supervise the activities of the Internal Audit Department in 2024.
- Request to review the contents related to shareholders' inquiries before and after the 2024 Annual General Meeting.
- Work with the independent audit firm to analyze, evaluate, and recommend the selection and remuneration of independent auditors for approval by the BOD.
- Provide professional advice and recommendations to the Internal Audit Department on various specialized matters
- Direct and supervise the IDICO Executive Board to complete the management system: build systems/software to improve the provision, storage, security and disclosure of information.
- Other tasks as stipulated by the Charter, resolutions of the General Meeting of Shareholders and the Operating Regulation of the AC of IDICO.

II. RESULTS OF INSPECTION AND EVALUATION OF KEY ACTIVITIES

1. Results of Financial Inspection and Evaluation

- The recording, storing of documents, accounting information system, and bookkeeping are generally carried out in accordance with current regulations.
- The AC reviewed the quarterly, interim, and annual financial statements for 2024 and agreed with the assessments of the independent auditor.
- The financial statements were prepared and presented fairly, in compliance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and

relevant legal regulations. In all material respects, the financial statements accurately and reasonably reflect IDICO's financial position as of December 31, 2024.

- Transactions with related parties were closely monitored and fully disclosed, with no irregularities detected.

2. Results of Operational Monitoring in 2024

- The strategy set by the BOD aligned with the real estate industry's overall situation and IDICO's specific context. Business operations were directed systematically.
- The Executive Board and functional departments diligently implemented the resolutions of the General Meeting of Shareholders and effectively fulfilled their roles and responsibilities in accordance with the law and IDICO's Charter.
- Regarding human resources, the Executive Board continued to strengthen and streamline the organizational structure in alignment with IDICO's development orientation.
- Departments continued to improve the system of regulations and operating procedures, enhancing the role of frontline risk control.
- The Internal Audit function holds a crucial position in the company's governance system and has been designed and implemented in compliance with legal regulations. The AC closely monitored to ensure the quality and effectiveness of the Internal Audit Department's operations. In 2024, the Internal Audit Department successfully completed its assigned tasks according to the approved work plan.
- IDICO established a hotline operated by the Internal Audit Department to receive reports and complaints regarding violations. The monitoring of professional ethics compliance has served as a deterrent, helping to prevent misconduct at all levels of leadership and staff.
- The Executive Board and management levels cooperated by providing information and documents as requested by the AC during the audit process, enabling AC to fulfill its functions. Additionally, they sought AC's advice to mitigate risks, enhance control efficiency, and improve governance effectiveness to achieve assigned goals and tasks.
- The AC promptly communicated and reported inspection and audit results, as well as proposals and recommendations, to the BOD, the Executive Board, and management levels to develop appropriate solutions and action plans.

3. Results of Monitoring the Activities of the BOD, the Executive Board, and the evaluation of coordination between the AC, the BOD, the Executive Board, and Shareholders

- Amid significant macroeconomic and market fluctuations, the BOD and the Executive Board swiftly and flexibly adapted with both direct and indirect impacts of the market. Members of the AC upheld a strong sense of responsibility in carrying out their duties, ensuring transparency and objectivity in the activities of the BOD and the Executive Board.
- In 2024, the BOD and the Executive Board carried out their functions and duties in compliance with the law, the Company's Charter, and the resolutions of the General Meeting of Shareholders.
- The AC closely coordinated with the BOD, the Executive Board, and functional departments in inspection and supervision activities while maintaining its independence in fulfilling its duties and responsibilities.
- The AC was provided with all relevant documents, reports, and meeting minutes

from the BOD and other related departments. Throughout 2024, the AC consistently considered shareholders' feedback regarding the management of the BOD and the operations of the Executive Board.

4. Assessment of Related Parties Transactions

- Transactions with related parties were strictly controlled and complied with legal regulations, IDICO's Charter, and internal policies. No conflicts of interest were detected in these transactions.
- Transactions with related parties were fully disclosed in accordance with legal regulations and adequately explained in the financial statements, with no irregularities detected in the transactions.

III. CONCLUSIONS AND RECOMMENDATIONS OF THE AC

- The BOD, the Executive Board, and department managers should continue to cooperate and provide timely information to enable the AC to fully perform its functions and duties.
- The BOD and the Executive Board should continue to pursue sustainable and effective development goals, gradually building and implementing an ESG (Environmental, Social, and Governance) strategy for IDICO.
- The Executive Board should strengthen its control and self-monitoring roles to minimize operational risks, with a focus on enhancing technology adoption in management, streamlining processes, and improving system governance capacity.
- The Executive Board should develop a specific plan to improve the business process system and implement regular training sessions so that employees can thoroughly understand documents related to individual and unit responsibilities. This aims to enhance compliance awareness and encourage constructive feedback during task execution.
- The Executive Board should oversee the implementation of the AC recommendations by the organization and its subsidiaries, ensuring that post-audit issues are thoroughly addressed and resolved.

IV. ORIENTATION OF THE AC'S ACTIVITIES IN 2025

The orientation of the AC's activities in 2025 is as follows:

- Continue to fulfill the AC's obligations, authority, and objectives in accordance with its Operating Regulations; complete other tasks assigned by the BOD in compliance with the law, the Company's Charter, and internal governance regulations.
- Strengthen the monitoring of compliance with laws, the Company's Charter, resolutions of the General Meeting of Shareholders and the BOD, as well as IDICO's internal governance regulations; inspect and supervise the achievement of goals and plans.
- Conduct the appraisal of quarterly, interim, and annual financial statements as required; collaborate with the BOD, the Executive Board, and other units within IDICO to improve and enhance internal control activities.
- Closely direct and supervise the activities of the Internal Audit Department to ensure the implementation of the 2025 plan approved by the BOD and the AC, as well as any ad-hoc requests from the BOD or the AC.
- Regularly inspect and monitor the activities of IDICO's units, providing recommendations to improve the Company's governance and risk management processes.

The above is the AC activity report for 2024 and its plan for 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely thank you.

Recipients:
- As above;
- BOD;
- Archive: Admin, Internal Audit Dept

ON BEHALF OF THE AUDIT COMMITTEE
CHAIRMAN

[Signed]

Ton That Anh Tuan

IDICO CORPORATION – JSC	SOCIALIST REPUBLIC OF VIETNAM **Independent - Freedom - Happiness**
No: 322/TTr-HĐQT	*HCM City, dated 03/04/2025*

PROPOSAL
Approval of the audited financial statements for 2024

To: **General Meeting of Shareholders of IDICO Corporation - JSC**

Pursuant to the Enterprise Law No. 59/2020/QH14 and implementing documents;

Pursuant to the Charter of IDICO Corporation - JSC, as approved by the General Meeting of Shareholders on April 26, 2024;

Pursuant to the Financial Statements for 2024 audited by Ernst & Young Vietnam Co., Ltd.;

The Board of Directors respectfully submits to the General Meeting of Shareholders the audited financial statements for 2024 with the following main contents:

1/ Separate Financial Statements:

Unit: VND

I	**Balance Sheet**	
	Total assets	12,922,994,051,944
	Liabilities	8,070,365,606,558
	Owner's equity	4,852,628,445,386
II	**Income Statement**	
	Total revenue and income	3,480,844,649,420
	Total accounting profit before tax	1,991,639,621,964

2/ Consolidated Financial Statements:

Unit: VND

I	**Balance Sheet**	
	Total assets	18,800,160,505,704
	Liabilities	11,592,512,353,814
	Owner's equity	7,207,648,151,890
II	**Income Statement**	
	Total revenue and income	9,047,982,677,122
	Total accounting profit before tax	2,993,266,488,689
	Basic earnings per share	5,976

(Details are provided in the attached audited financial statements for 2024).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:
- As above;
- Audit committee;
- Archive: Admin, Finance & Accounting Dept

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

[Signed]

Nguyen Thi Nhu Mai

IDICO CORPORATION – JSC

No: 323 /TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

HCM City, dated 03/04 / 2025

PROPOSAL
Regarding the approval of the business and investment plan for 2025

To: **General Meeting of Shareholders of IDICO Corporation - JSC**

Pursuant to the Law on Enterprises No. 59/2020/QH14 and implementing documents;

Pursuant to the Law on Securities No. 54/2019/QH14 and implementing documents;

Pursuant to the Charter of IDICO Corporation - JSC, as approved by the General Meeting of Shareholders on April 26, 2024,

The Board of Directors respectfully submits to the General Meeting of Shareholders the business and investment plan for 2025 as follows:

Unit: Billion VND

No.	Indicators	2024 Actual	2025 Plan	2025 Plan / 2024 Actual
1	**Total consolidated revenue**	**9,048**	**8,918**	**99%**
	Of which: Parent Company	3,481	3,209	92%
2	**Consolidated profit before tax**	**2,993**	**2,596**	**87%**
	Of which: Parent Company	1,992	1,776	89%
3	**Consolidated investment value**	**1,155**	**6,968**	**603%**
	Of which: Parent Company	541	1,497	276%

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:
- As above;
- BOD;
- Audit Committee;
- Archive: Admin, Finance & Accounting Dept

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

[Signed]

Nguyen Thi Nhu Mai

IDICO CORPORATION – JSC

No: 377 / TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

HCM City, dated 15/04/2025

PROPOSAL

Regarding the approval of the profit distribution for 2024 and the profit distribution plan for 2025

To: **General Meeting of Shareholders of IDICO Corporation - JSC**

Pursuant to the Law on Enterprises No. 59/2020/QH14 and implementing documents;

Pursuant to the Law on Securities No. 54/2019/QH14 and implementing documents;

Pursuant to the Charter of IDICO Corporation - JSC, as approved by the General Meeting of Shareholders on April 26, 2024;

Pursuant to the Audited Seperate Financial Statements for 2024 by Ernst & Young Vietnam Co., Ltd.,

The Board of Directors respectfully submits to the General Meeting of Shareholders the profit distribution for 2024 and the profit distribution plan for 2025 as follows:

1. Profit distribution for 2024:

No.	Indicators	Amount (VND)
I	**Undistributed earnings**	**1,659,041,585,731**
	By the end of prior year (2023)	0
	Current year	1,659,041,585,731
II	**Profit distribution for 2024**	
1	**Fund allocation**	**0**
	Bonus and welfare fund (1)	0
	BOD remuneration (2)	0
2	**Dividend payment 2024 (50%/Charter capital) (3)**	**1,649,999,645,000**
	In cash (35%/Charter capital)	1,154,999,751,500
	Already paid (20%/Charter capital)	*659,999,858,000*
	To be paid (15%/Charter capital)	*494,999,893,500*
	In shares (15%/Charter capital)	494,999,893,500
III	**Undistributed earnings balance**	**9,041,940,731**

(Source: Audited Separate Financial Statements as at and for the year ended for 2024)

According to the Annual General Meeting of Shareholders' Resolution on April 26, 2024:

(1) Allocation plan for Bonus and welfare fund of 2024 was 1%/Net profit after tax

(2) Allocation plan for BOD remuneration of 2024 was VND 2,000,000,000

(3) Dividend payment plan of 2024 was 40%/Charter capital

Detailed plan to issue shares to pay dividends for 2024 according to the Proposal on approval of the plan to issue shares to pay dividends in 2024.

2. Profit distribution plan for 2025:

- Dividend payment: 35%/Charter capital (from Net profit after tax 2025)
- Allocation plan for Bonus and welfare fund is 1%/Net profit after tax
- Allocation plan for BOD remuneration is VND 2,000,000,000

Respectfully submitted to the General Meeting of Shareholders for approval and assign the Board of Directors for the implementation.

Sincerely./.

Recipients:
- As above;
- BOD;
- Audit Committee;
- Archive: Admin, Finance & Accounting.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

[Signed]

Nguyen Thi Nhu Mai

IDICO CORPORATION – JSC

No: 325 / TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

HCM City, dated 03/04/2025

PROPOSAL

Regarding the Approval of the Total Remuneration and Bonuses for the Board of Directors in 2024 and the Plan for 2025

To: **General Meeting of Shareholders of IDICO Corporation – JSC**

Pursuant to the Enterprise Law No. 59/2020/QH14 and implementing documents;

Pursuant to the Charter of IDICO Corporation - JSC approved by the General Meeting of Shareholders on April 26, 2024;

Pursuant to the Resolution of the Annual General Meeting of Shareholders in 2024;

Pursuant to the business results of 2024 and the business plan for 2025 of the parent company - IDICO Corporation – JSC;

The Board of Directors of IDICO Corporation respectfully submits to the General Meeting of Shareholders for approval the total remuneration and bonuses for the Board of Directors, details are as follows:

1. The total remuneration, bonuses for the Board of Directors in 2024 is: **5,990,528,333 VND** (99.8% of the 2024 plan).

2. The plan for the total remuneration and bonuses for the Board of Directors in 2025 is: **7,310,000,000 VND**. The remuneration for each member shall be decided by the Board of Directors based on the basis of unanimity.

3. Members of the Board of Directors shall be reimbursed for meal, accommodation, travel and other reasonable expenses in the course of performing their assigned duties.

Respectfully submitted to the General Meeting of Shareholders for approval.

Recipients:
- *As above;*
- *Archive: Admin, HR.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

[Signed]

NGUYEN THI NHU MAI

IDICO CORPORATION – JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Số: 326/TTr-HĐQT

HCM City, dated 03/04/ 2025

PROPOSAL
Regarding the Selection of an Auditing Company for the 2025 Financial Statements of IDICO Corporation - JSC

To: **General Meeting of Shareholders of IDICO Corporation - JSC**

Pursuant to the Law on Enterprises No. 59/2020/QH14 and implementing documents;

Pursuant to the Law on Securities No. 54/2019/QH14 and implementing documents;

Pursuant to the Charter of IDICO Corporation - JSC, as approved by the General Meeting of Shareholders on April 26, 2024,

Based on the recommendation of the Audit Committee regarding the selection of auditing companies approved to conduct the audit of IDICO Corporation - JSC's 2025 financial statements, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the plan to select an auditing company *(The selected company must be on the list of audit organizations approved by the Ministry of Finance and the State Securities Commission to audit public interest entities in the securities sector for 2025, as per Decision No. 2730/QD-BTC dated November 15, 2024, issued by the Ministry of Finance)*. The company should have a reputable track record, and its audit fees should be appropriate to the quality and scope of the audit for IDICO Corporation - JSC's 2025 financial statements, as follows:

1. List of Auditing Companies:

- PWC (Vietnam) Limited Liability Company (Business Registration No.: 0100157406)

Address: No. 29, Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City.

- Ernst & Young Vietnam Limited Liability Company (Business Registration No.: 0300811802)

Address: No. 2, Hai Trieu Street, Ben Nghe Ward, District 1, Ho Chi Minh City.

- KPMG Limited Liability Company (Business Registration No.: 0100112042)

Address: 46th Floor, Keangnam Hanoi Landmark Tower, Lot E6, Pham Hung Street, Cau Giay New Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi City.

- Deloitte Vietnam Limited Liability Audit Company (Business Registration No.: 0100112500)

Address: 15th Floor, Vinaconex Building, No. 34 Lang Ha Street, Lang Ha Ward, Dong Da District, Hanoi City.

2. The General Meeting of Shareholders authorized IDICO's Board of Directors to select the auditing company from the above list to conduct the audit of the 2025 financial statements.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:
- As above;
- Archive: Admin, Internal Audit Dept

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

[Signed]

Nguyen Thi Nhu Mai

IDICO CORPORATION – JSC	SOCIALIST REPUBLIC OF VIETNAM **Independence – Freedom – Happiness**
No: 327/TTr-HĐQT	*HCM City, dated 03/04/2025*

PROPOSAL

Regarding to approve the Plan to issue shares to pay dividends for 2024

To: **General Meeting of Shareholders of IDICO Corporation - JSC**

Pursuant to the Law on Enterprises No. 59/2020/QH14 and implementing documents;

Pursuant to the Law on Securities No. 54/2019/QH14 and implementing documents;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding a number of contents on offering, issuing securities, public offering, repurchasing shares, registering public companies and canceling public company status;

Pursuant to the Charter of IDICO Corporation - JSC, as approved by the General Meeting of Shareholders on April 26, 2024;

The Board of Directors respectfully submits to the General Meeting of Shareholders to approve the Plan to issue shares to pay dividends for 2024 and related tasks as follows:

I. Share issuance plan:

1. Stock name : IDICO Corporation – JSC's share
2. Stock symbol : IDC
3. Stock type : Ordinary shares
4. Par value of share : VND 10,000 / share
5. Current charter capital : VND 3,299,999,290,000
6. Number of shares issued : 329,999,929 shares

   Of which:

   + Number of outstanding shares: 329,999,929 shares

   + Number of treasury shares: 0 share

7. Estimated number of issuing shares: 49,499,989 shares
8. Total value of issuing shares at par value: VND 494,999,890,000
9. Purpose of the share issuance: Issuance of shares to pay dividends for 2024
10. Beneficiary: Existing shareholders of IDICO Corporation - JSC whose names are on the shareholder list at the record date for exercising their dividend

rights. The record date is authorized by the General Meeting of Shareholders to be decided by the Board of Directors.

11. Issuance ratio (Estimated number of issuing shares/ Total number of outstanding shares): 15%

12. Rights exercise ratio: 100:15. Shareholder who owns 01 share shall have 01 right to receive stock dividends, and for every 100 rights, 15 newly issued ordinary shares will be received.

13. Fund for share issuance: Undistributed after-tax profit. The value of undistributed after-tax profit is determined based on the audited separate financial statements for 2024 of IDICO Corporation - JSC.

14. Estimated time for issuance: After the General Meeting of Shareholders votes to approve and after the State Securities Commission of Vietnam notifies of receipt of full issuance report documents, expected from the second quarter of 2025. The General Meeting of Shareholders authorizes the Board of Directors to choose an appropriate issuance time to ensure the rights of shareholders and in accordance with the provisions of law..

15. Retail stock solution: The quantity of issued shares will be rounded down, and decimal (if any) will be rejected.

*Example: Shareholder A owns 132 shares at the shareholder record date. With a rights exercise ratio of 20:03, shareholder A is entitled to receive (132/20*3 = 19.8), 19 new shares. According to the above calculation principle, shareholder A shall receive 19 new shares. The decimal part of 0.80 shares will be rejected.)*

16. Approval on the supplementary securities registration and supplementary securities listing of the supplementary issued shares with the Vietnam Securities Depository and Clearing Corporation (VSDC) and the Hanoi Stock Exchange (or the Ho Chi Minh City Stock Exchange in case IDICO Corporation - JSC transfers its listing to HOSE).

17. Approval on the amendment and supplement to the Charter (increase charter capital, shares, stocks) and procedures for adjusting the Company's Business Registration Certificate at the competent State agency after receiving the Official Letter from the State Securities Commission of Vietnam receiving the Report on issuance results in accordance with the provisions of law.

II. Authorization:

The General Meeting of Shareholders approves the authorization and assigns the Board of Directors and the legal representative to decide on all matters related to the issuance of shares to pay dividends, specifically:

- Proactively prepare and explain the application for permission to issue securities to the State Securities Commission and other competent authorities. At the same time, proactively adjust the issuance plan and other relevant documents as required by the State Securities Commission and other competent authorities.

- Select the closing date of the shareholder list to implement the above issuance plan.

- Proactively prepare a plan to ensure the foreign investor ownership ratio is in accordance with the provisions of law.

- Implement the following contents after receiving official letter from the State Securities Commission on receiving the Report on issuance results:

+ Carry out procedures and work to register supplementary securities at the Vietnam Securities Depository and Clearing Corporation (VSDC) and list supplementary securities at the Hanoi Stock Exchange (or Ho Chi Minh City Stock Exchange in case IDICO Corporation - JSC transfers its listing to HOSE).

+ Carry out procedures to change the business registration content of IDICO Corporation - JSC related to changing the charter capital according to the actual results of the issuance with the competent state agency after receiving the official letter from the State Securities Commission receiving the Report on issuance results in accordance with the provisions of law.

+ Amend the provisions related to charter capital, shares, and stocks in the Charter of IDICO Corporation - JSC.

- Depending on each case, the Board of Directors assigns the General Director to carry out the tasks approved by the General Meeting of Shareholders in this Proposal.

- Carry out other related work to ensure the successful issuance of share to pay dividends.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely yours./.

Recipients:
- As above;
- BOD;
- Audit committee;
- Archives: Admin, Finance & Accounting.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

[Signed]

Nguyen Thi Nhu Mai

IDICO CORPORATION - JSC

No.: 392 /TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, dated 22 / 04 / 2025

PROPOSAL

On supplement of business lines and amendment to the Charter

Respectfully to: **General Meeting of Shareholders IDICO Corporation - JSC**

Pursuant to the Law on Enterprises No. 59/2020/QH14 and implementing documents;

Pursuant to the Law on Securities No. 54/2019/QH14 and implementing documents;

Pursuant to the Charter of IDICO Corporation – JSC ("Corporation") approved at the General Meeting of Shareholders on April 26, 2024 ("Charter");

Pursuant to the requirements of the Corporation's organization and operations.

Based on the provisions of current laws, the Corporation intends to amend and supplement the Corporation's business lines to meet the current business needs of the Corporation. The content of the adjusted and supplemented business lines is specifically stated in the *"Appendix - The amended and supplemented contents of the Charter of IDICO Corporation - JSC"* attached to this Proposal. Accordingly, the Corporation is required to amend the Charter to update these additional business lines to the list of business lines in Article 9 of the Charter.

The Board of Directors hereby submits to the General Meeting of Shareholders for approval the following contents:

1. Approve the amendment and supplement of the Corporation's business lines. The content of the business lines that need to be adjusted and added is specifically stated in the *"Appendix - The amended and supplemented contents of the Charter of IDICO Corporation - JSC"* attached thereto.
2. Approve the draft amended Charter of the Corporation. This amended Charter takes effect from the date of approval by the General Meeting of Shareholders and replaces the current Charter.
3. Assign the Chairwoman of the Board of Directors and the General Director - the legal representative of the Corporation to carry out the necessary

procedures to change and supplement the business lines of the Corporation, and sign and issue the amended Charter approved by the General Meeting of Shareholders in accordance with the provisions of law.

Recipients:
- As above;
- BOD;
- Filed: Administration.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

[Signed]

Nguyen Thi Nhu Mai

APPENDIX
THE AMENDED AND SUPPLEMENTED CONTENTS OF THE CHARTER OF IDICO CORPORATION - JSC

1. The amended and supplemented contents in the Charter of IDICO Corporation – JSC ("IDICO" or "Company") include:

Article, clause	Name of the article	Contents of the provisions in the current Charter	Amended and supplemented contents in the new Charter	Reason for amendment
Article 4, clause 2, No. 1	IDICO's business lines	Real estate business, land use rights owned, used or leased Details: *Investment in construction, business development of houses, urban technical infrastructure, industrial parks, economic zones, concentrated residential areas (Real estate business)*	Real estate business, land use rights owned, used or leased Details: *Investment in construction, business development of houses, urban technical infrastructure, industrial parks, economic zones, concentrated residential areas;* ***leasing of offices, factories; purchase and sale of houses and land use rights; purchase and sale of houses and land use rights not for residential use; lease, operation, management of houses and land for residential use; lease, operation, management of houses and land not for residential use; other real estate business***	Add IDICO's business lines to meet the needs and actual operations of the Company
Article 4, clause 2	IDICO's business lines	N/A	Name of the business line: Management consulting activities Details: *Providing advice, guidance and operational assistance to businesses and other organizations on management issues such as strategic and operational planning, financial decision making, marketing objectives and policies, human resource policies, implementation and planning, production schedules and monitoring plans* Code: 7020	

Article, clause	Name of the article	Contents of the provisions in the current Charter	Amended and supplemented contents in the new Charter	Reason for amendment
Article 4, clause 2	IDICO's business lines	N/A	Name of the business line: Rental of motor vehicles Details: *Car rental* Code: 7710	

2. In case there are provisions of law related to the Company's operations that have not been mentioned in this Charter or in case there are new provisions of law that are different from the provisions in this Charter, the provisions of such laws shall of course be applied and regulate the Company's operations.

IDICO CORPORATION – JSC
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

VOTING BALLOT
VOTER ID: IDC.000…

Full Name: …

Number of voting ballots owned: … voting ballots

Number of voting ballots authorized: … voting ballots

Total number of voting ballots represented: … voting ballots

(Check the corresponding box of your choice for each content)

CONTENTS	Approve	Disapprove	Abstain
Content 01: Business & Investment Performance Report for 2024 and Business & Investment Plan for 2025			
Content 02: Report of the Board of Directors on Activities in 2024 and Operational Program for 2025			
Content 03: Report of the Audit Committee of IDICO Corporation - JSC to the AGM 2025			
Content 04: Proposal for Approval of the Audited Financial Statements for 2024			
Content 05: Proposal for Approval of Profit Distribution Plan for 2024 and Profit Distribution Plan for 2025			
Content 06: Proposal for Approval of Total Remuneration, and Bonuses for the Board of Directors in 2024 and Plan for 2025			
Content 07: Proposal for Approval of the Business and Investment Plan for 2025			
Content 08: Proposal for Selection of the Audit Firm for the 2025 Financial Statements of IDICO Corporation - JSC			
Content 09: Proposal on approval of the plan to issue shares to pay dividends in 2024			
Content 10: Proposal for supplement of business lines and amendment to the Charter			

Instruction:

Shareholder checks in one of three boxes:
Approve/Disapprove/Abstain for each agenda.

……., 2025
VOTER
(Signature and full name)

Người ký: TỔNG CÔNG TY IDICO - CTCP
Cơ quan: TỔNG CÔNG TY IDICO - CTCP
Thời gian ký: 25.04.2025 19:55:54 +07:00